

CURRICULUM VITAE

Donna J. Dockery

Date of Preparation: August 20, 2025

PERSONAL INFORMATION

Office Address: 1015 W. Main St.
P. O. Box 842020
Richmond, VA 232284-2020

Phone: (804) 385-6853

E-mail: djdockery@vcu.edu

LICENSURE

Commonwealth of Virginia Postgraduate Professional License

Endorsements: Secondary School Counseling, Biology, General Science I, Gifted Education, Mathematics

License Number: PGP-116267

July 1, 2021 – June 30, 2031

EDUCATION

Doctor of Philosophy	Educational Psychology	January 2005
University of Virginia	Charlottesville, VA	
<i>Title of Dissertation: Ways in Which School Counseling Programs at Specialized High Schools Respond to Social and Emotional Needs of Gifted Adolescents</i>		
Master of Education	Counselor Education	December 1990
Virginia Commonwealth University	Richmond, VA	
Bachelor of Science	Biology	May 1980
College of William and Mary	Williamsburg, VA	

ACADEMIC APPOINTMENTS

Associate Professor, Department of Counseling and Special Education	August 2017 – present
Program Coordinator for School Counseling Track	
Director of Clinical Practice	
School of Education Virginia Commonwealth University	Richmond, VA

Assistant Professor, Department of Counselor Education Director of Clinical Practice Program Coordinator for School Counseling Track School of Education Virginia Commonwealth University	August 2013 – June 2017
	Richmond, VA
Assistant Professor, Department of Counselor Education Program Coordinator for School Counseling Track School of Education Virginia Commonwealth University	August 2007 – July, 2013 August, 2011-present
	Richmond, VA
Interim Director, Center for School-Community Collaboration Assistant Professor, Department of Counselor Education School of Education Virginia Commonwealth University	August 2006 – July 2007
	Richmond, VA
Adjunct Faculty, Department of Counselor Education (part-time) School of Education Virginia Commonwealth University	May 1997 – May 2006
	Richmond, VA
Counselor in Residence, Department of Counselor Education School of Education Virginia Commonwealth University	August 1996 – May 1997
	Richmond, VA

RELATED K-12 PROFESSIONAL WORK EXPERIENCE

Professional School Counselor Open High School	2000-2006 Richmond, VA
Professional School Counselor School Counseling Department Head Governor's School for Government and International Studies	1991-2000 1991-1996 Richmond, VA
Mathematics/Science Teacher Counselor Assistant Richmond Community High School	1982-1991 Richmond, VA
Biology Teacher Patrick Henry High School	1981-1982 Ashland, VA

UNIVERSITY TEACHING

Undergraduate Teaching

CLED 520: Diversity Issues in Counseling

Graduate Teaching (Master's level)

CLED 520: Diversity Issues in Counseling
CLED 602 SL: Techniques in Counseling
CLED 603: Group Procedures in Counseling
CLED 604: Practicum in PK- 12 School Counseling
CLED 607: Multicultural Counseling in Educational Settings
CLED 608: Practicum in College Counseling and Student Development
CLED 613: Comprehensive Data-driven School Counseling Programs
CLED 615: Lifespan Development
CLED 621: Seminar: Secondary School Counseling
CLED 622: School Counseling Services
CLED 650: Addiction Counseling
CLED 672: Student Affairs Internship
CLED 672: School Counseling Internship
EDUS 651 SL: Multicultural Service Learning in Educational Settings

Graduate Teaching (Ph.D. level)

CLED 730: Advanced Counseling Theory and Practicum (EDUS 651)
CLED 750: Advanced Group Counseling
CLED 770: Advanced Leadership in Social Justice and Advocacy for Counselor Educators
CLED 810: Doctoral Internship: Teaching
CLED 810: Doctoral Internship: Supervision of Supervision

Dissertation Committee Work

Dissertation Committee Member - Morgan Meadowes	2022-
Dissertation Committee Member – Josh Hurley <i>Lived Experiences of School Counselors' Facilitation of Small Group Counseling in Public High Schools</i>	2024-2025
Dissertation Committee Member - Jiale Mann <i>Exploring Polyamorous Relationship Experiences of Lesbian, Gay, Bisexual, and Pansexual Individuals</i>	2022-2023
Dissertation Committee Member - Amelia Liadis <i>Community on Campus: Examining the Impact of Campus Climate, Belonging, and Flourishing on Bystander Behavior Among Diverse University Students</i>	2022-2023
Dissertation Committee Member - Thomas Mitchell <i>The Experiences of District-Level School Counseling Supervisors in Facilitating Leadership Development with Professional School Counselors</i>	2020-2023
Dissertation Committee Member - Aliza Hedy Lambert <i>"There was some sort of missing middle": Lived Experiences of Jewish Youth With Intellectual and Developmental Disabilities</i>	2021-2022

Dissertation Committee Member – John Mitchell Waters	2021-2022
<i>The Experiences of Religiously and Spiritually Diverse Counselors and Psychotherapists Who Work with Survivors of Sexual Violence</i>	
Dissertation Committee Member – Erin Hanley	2020-2021
<i>From Kindergarten Classrooms to PhD Pursuits: Academic Narratives that Influence Career Decisions in Black Women Counselor Education and Supervision Doctoral Students</i>	
Dissertation Committee Member – Dana Brookover	2019-2020
<i>The Relationship between Access to School Counseling and Students' Attainment and Persistence in Postsecondary and STEM Education Outcomes</i>	
Dissertation Committee Member – Marsha Rutledge	2018-2019
<i>The Impact of a Culturally Responsive Intervention on Perceived Career Barriers, Ethnic Identity, Student Motivation and Engagement and Career Decision Making Self-Efficacy of Middle School Minority Females</i>	
Dissertation Committee Member – Robyn Walsh	2017-2018
<i>The Experiences of School Counseling Directors in Relation to Job Satisfaction and Leadership</i>	
Dissertation Committee Member – Kelley Olds	2015-2017
<i>Lived Experiences of School Counselors Who Address Mental Health Needs Through Evidenced-based Educational Programs</i>	
Dissertation Committee Member – Julia V. Taylor	2015-2016
<i>The Experiences of School Counselors Who Integrate Yoga into a Comprehensive School Counseling Program: A Phenomenological Approach</i>	
Dissertation Committee Member – Cynthia George VCU School of Social Work	2014-2016
<i>Supporting Teen Leaders: Validation of the I Drive Smart Survey</i>	
Dissertation Committee Member – Caren Putzu	2013-2015
<i>Helping Students Graduate: An Examination of the Services Provided by a Dropout Prevention Program</i>	
Dissertation Committee Member - Kelly Lockeman	2012-2013
<i>The Impact of Service Learning among Other Predictors for Persistence and Degree Completion for Undergraduate Students</i>	
Dissertation Committee Member - Patrice Wilson	2011-2014
<i>The Relationship between Teachers' Level of Cultural Competence and the Nomination/Referral Process for Gifted Identification of Culturally and Linguistically Diverse Students</i>	
Dissertation Committee Member - Randi Smith	2009-2011
<i>Gifted Students' Perceptions of High School Transition</i>	
Dissertation Committee Member - Rebecca Merritt	2009-2010
<i>The Decision Making Process of Informal Caregivers of Dementia Family Members Regarding Nursing Home Placement</i>	

LEADERSHIP AND SERVICE

Departmental/Program Leadership and Service

Facilitator, Inaugural CLED Reads: <i>My Grandmother's Hands</i>	2024
Clinical Concerns Committee, Chair	2023-present
CNSE Alternate Representative, SOE Faculty Organization	2023-present
Counselor Education Professional Development Committee	2023-present
Faculty Advisor, Student Affairs Student Networking Association	2016-present
Counselor Education Ph.D. Applicant Selection Committee	2014-present
Coordinator, School Counseling Track	2011-present
Counselor Education Grade Review/Appeal Committee	2011
Counselor Education Annual Student Review and Remediation Committee	2008-present
Counselor Education Comprehensive Exam Proctor	2007-2013
Counselor Education CACREP Accreditation Preparation Team	2006-09, 2014-2017
Faculty Advisor, Counselor Education Student Networking Association	2006-2010, 2011-present
Counselor Education M.Ed. Applicant Selection Committee	2006-present
Recorder, Counselor Education Department/Program Meeting Minutes	2006-2019

School of Education Leadership and Service

SOE Attendance Guidelines Task Force	2025
SOE Term Promotion Peer Review Committee Member	2024
SOE Search Committee: Open Rank Counselor Education Faculty	2024
SOE Third Year Review Committee Member	2023
SOE Search Committee Member: Assistant Term Counselor Education	2022-2023
SOE Term Promotion Peer Review Committee Member	2021
SOE Search Committee: Assistant Term & Associate Professor Counselor Education	2021-2022
SOE CAEP Continuous Improvement Advisory Board	2024-present
SOE CAEP Continuous Improvement Committee	2024-present
SOE CAEP Continuous Improvement Clinical Experiences Sub-Committee	2024-present
SOE CAEP Continuous Improvement Task Force	2019-2024
SOE CAEP Advanced Programs Committee	2019-2021
SOE CAEP Advanced Programs Clinical Ad Hoc Committee	2019-2021
SOE VDOE Alignment Work Group	2018-2019
SOE CAEP Ad Hoc Field Experience Standard 2 Committee	2018-2021
SOE CAEP Ad Hoc Scope and Sequence Work Group	2018-2021
SOE Richmond Teacher Residency Advisory Group	2018-2019
Chair, SOE Search Committee: Assistant/Associate Professor Counselor Education	2017-2018
SOE Art 180 Educator Workshop Committee Member	2017
SOE Courageous Conversation Committee Member	2016-2017
SOE Search Committee Member: Assistant Professor Counselor Education	2016-2017

SOE TK-20 Pilot Group	2016-2017
SOE CARC Committee Member	2015-2016, 2017
SOE Search Committee: Education Program Coordinator	2015
SOE 50 th Anniversary Steering Committee	2014
SOE Cultural Diversity Committee	1996-1997, 2014-2015
SOE Building Committee	2013
SOE Publications Committee	2013
Chair, SOE Search Committee: Assistant Professor of Counselor Education	2013
SOE Student Scholarships and Awards Selection Committee	2013, 2015
Chair, SOE Search Committee: Director Center for School/Community Collaboration	2012
SOE R-Grade and Student Access Committee Member	2012
SOE Oliver Hall Fourth Floor Usage and Recommendation Committee	2012
SOE Faculty Awards Selection Committee	2012, 2015, 2016
SOE Graduate Student Conference Travel Award Selection Committee	2012
SOE Search Committee for Assistant Professor of Mathematics Education	2012
SOE Search Committee for Assistant Professor of Counselor Education	2011
Treasurer, SOE Faculty Organization	2010-2015
Search Committee for Associate Professor of Counselor Education	2010-2011
Search Committee for Director for Office of Assessment and Technology Services	2010
SOE Alan McLeod Faculty Development Award Review Committee	2009
SOE Academic Status Review Committee	2009
SOE Professional Education Coordinating Council	2008-present
SOE Research and Professional Development Standing Committee	2007-2010
SOE Interview Team for VCU Executive Director for External Affairs and Development position	2007
SOE R-Grade Champion	2007
SOE Diploma Ceremony Marshall	2007-2024
SOE Assessment Standing Committee	2006-2014
Chair, SOE Assessment Standing Committee	2008-2010, 2011-2014
Member, SOE Faculty Organization	2006- present

University Leadership and Service

VCU REAL Curriculum Committee	2021-present
VCU REAL Council Member	2019-present
VCU REAL Outreach Subcommittee member	2019-2020
VCU REAL Challenge Grant Reviewer	2019-2020
VCU REAL Faculty and Staff Outreach Workgroup	2019-2020
VCU Graduate Council	2018
VCU Graduate Council Programs and Courses	2018
VCU Youth on Campus Work Group	2013-2014
VCU Service Learning Mini-Institute Faculty Panel Member	2012
VCU Center for Teaching Excellence Summer Institute for Inclusive Learning	

Advisory Committee Member	2012
VCU University Graduation Marshall	2011
VCU Service Learning Research Focus Group	2009
Peer Review Committee for Department of Biology Promotion	2009-2010
VCU Faculty Learning Community on Issues of Diversity and Oppression	2009-2010
VCU Council for Community Engagement Representative	2009-2011
VCU Council for Community Engagement Scholarship and Awards Committee	2009-2011
VCU Council for Community Engagement Alternate Representative	2008-2009, 2011-2019
VCU University Reads	2008-2012, 2015-2017
VCU Service Learning Associates Cohort	2008-2009
VCU Representative, Boot Camp for Professors	2007
VCU IRB/ Research Guidelines Focus Group	2007
VCU Moving In Day Faculty Support	2007

Professional Leadership and Service

Secretary, Association for Adult Development and Aging	2025-present
Editorial Board, Journal of School-Based Counseling Policy and Evaluation	2025-present
Ad Hoc Reviewer, Mindfulness Journal	2022
Reviewer, NBCC Minority Mental Health Counselor Scholarship Applications	2022
Reviewer, NBCC Minority Addictions Counselor Scholarship	2022
Ad Hoc Reviewer, Journal of Mental Health Counseling: Special Issue on Social Justice, Liberation, and Action	2021
Virginia School Counselor Educator Policy and Procedure Work Group	2018
Conference Proposal Reviewer, Association for Counselor Education and Supervision	2017-2020
Virginia AdvAntage Pilot and Steering Committee Member	2017-2021
Charter Member, Association of Counselor Education and Supervision Syllabus Clearinghouse	2016
Social Currents Journal Ad Hoc Reviewer	2016-2018
ASCA Ethical Standards for Counselor Educators Revision Committee	2016-2018
Ad Hoc Reviewer, The Journal of Positive Psychology	2015
CACREP Site Visit Committee Member- University of Wisconsin	2015
Cengage Publications Book Reviewer	2015
School Counseling Interest Network, Association for Counselor Education and Supervision	2015-present
ACES Clinic Director/Placement Coordinator Interest Network, Association for Counselor Education and Supervision	2014-present
U.S. Dept. of Education School Climate Transformation Grants Reviewer	2014
Reviewer, NBCC Minority Scholarship Application	2014-2019
Ad Hoc Reviewer, Professional Issues in Counseling	2012 - 2013
Book Reviewer, Brooks/Cole Publications Book	2011-2013
American Counselor Association Foundation Graduate Student Scholarship Selection Committee	2011

Convention Proposal Reviewer, American Counselor Association	2012, 2014-2018, 2020
Conference Proposal Reviewer, Association for Counselor Education and Supervision	2009
Co-Chair, Women's Interest Network, Southern Association for Counselor Education and Supervision	2009-2017
Book Reviewer Sage Publications	2008-2013, 2017
Editorial Board, Virginia Counselor Association Journal	2007- 2023
Ad Hoc Reviewer, Journal of Child and Family Studies	2007- 2014
Membership Committee, Virginia Counselors Association	2003-2005
Awards Committee, Virginia Counselors Association	2002-2003
Past-President , Richmond Area Counselors Association	2002-2003
President, Richmond Area Counselors Association	2001-2002
President-Elect, Richmond Area Counselors Association	2000-2001
Awards Committee, Richmond Area Counselors Association	1997-1998

Related Community Leadership and Service

Friends of Richmond Community High School	2018-2022
Richmond Area Education Trauma Educator's Network	2015-present
Facilitator, School Counseling District Level Leadership Team	2014-present
Facilitator, RAMP Cohort for School Counselors	2014-2022
Vice Chair, Richmond Community High School Advisory Board	2013-2018
Fan Free Clinic Volunteer	2011-2013
AIDS Umbrella Project	2011
Member, Richmond Community High School Advisory Board	2010-2022
Admissions Interview Team, Richmond Community High School	2010-2012
Senior Project Evaluator, Richmond Community High School	2010-2012
Faculty Sponsor, High School Service Learning in Guatemala	2010, 2011, 2013
American Red Cross Mental Health Crisis Worker Volunteer	2009-2012
Olweus Bullying Prevention Trainer	2006-2012
Trainer/Consultant for Olweus Bullying Prevention - Ratcliffe ES	2009-2010
Trainer/Consultant for Olweus Bullying Prevention - Lee Jackson ES	2007-2009
Virginia Department of Education School Safety Data Collection Revision Team	2007
Grant Review Team for Virginia Power STEM Grants	2007
Using Communication to Enhance Character at Deep Run HS	2007
Virginia Department of Education Transcript Regulations Revision Focus Group	2005
Virginia Department of Education Scholarship Selection Committee	2005
J.S. Reynolds Community College Search Committee, Director of Outreach and Recruitment Selection,	2005-2006
Richmond Public Schools District Assessment Task Force	2005-2006
J.S. Reynolds Community College Dual Enrollment Program Implementation Task Force	2004-2005
Group Facilitator, Adolescent Sexual Assault Survivor Group, YWCA	1990-1992
YWCA Women Advocacy Program and Sexual Assault Survivor Hotline Volunteer	1990-1992

Factors Promoting Success in At-Risk Youth	High School Staff Development
Establishing a Positive School Climate	High School Staff Development
Multicultural Counseling Concerns	VCU Counselor Education Classes
Counseling Needs of Gifted Students	VCU Graduate Education Classes
Specialized Programming for Gifted Adolescents	Chesterfield Gifted Advisory Board
Social and Emotional Needs of Gifted Adolescents	Richmond Area Friends of the Gifted
Cap to Cap Ride	
2013-2015	
Monument Avenue 10K	2013, 2024
Heart Walk	2007
Race for the Cure	2006-2007
MS 150	2004-2006
Lion's Club Ride for Sight	2003

RECOGNITION AND AWARDS

Nominated for ACES Supervision Award	2025
SOE Unsung Hero Award, VCU School of Education	2024
Outstanding Community Engagement Award, VCU School of Education	2015
Nominated for SACES Supervision Award	2015
Award for Distinguished Teaching, VCU School of Education	2011
Alan B. McLeod Faculty Development Fund	2011
Phi Delta Kappa National Honor Society Award	1991
Virginia State University Science Teacher of the Year	1990

BIBLIOGRAPHY

Refereed Publications

Shoffner, M. F., & Dockery, D. J. (2015). Promoting interest in and entry into science, technology, engineering, and mathematics careers. In Hartung, Paul J. (Ed); Savickas, Mark L. (Ed); Walsh, W. Bruce (Ed), (2015). *APA handbook of career intervention, Volume 2: Applications*. APA handbooks in psychology., (pp. 125-137). Washington, DC, US: American Psychological Association, ix, 565 pp. <http://dx.doi.org/10.1037/14439-010>

Herman, M. A., Daigle, J., & Dockery, D. J. (2014). Motherhood and counselor education: Experiences with work/life balance. *Adultspan*, 13, 109-119.

Dockery, D. J., & McKelvey, S. (2013). Underrepresented college students' experiences with school counselors. *Journal of School Counseling*, 11(3).

Dockery, D. J. (2012). Promoting school counseling through marketing programs and roles. *VISTAS*, 41(1). Retrieved from http://www.counseling.org/Resources/Library/VISTAS/vistas12/Article_60.pdf

Dockery, D. J. (2012). School counselors' support for first-generation college students.

VISTAS, 41(1). Retrieved from
http://www.counseling.org/Resources/Library/VISTAS/vistas12/Article_61.pdf

Dockery, D. J., & Hermann, M. A. (2012). Social justice and school counseling. *Virginia Counselors Journal*, 32, 32-38.

Dockery, D. J. (2011). School dropout indicators, trends, and interventions for school counselors. *Journal of School Counseling*, 10(12), 1-28.

Dockery, D. J. (2011). A guide to integrating service learning into counselor education. *VISTAS*. Retrieved from http://counselingoutfitters.com/vistas/vistas11/Article_34.pdf

Beale, A., & Dockery, D. J. (Spring, 2010). Variations on Holland's *Self-Directed Search Career Explorer* for middle school students. *Virginia Counselors Journal*, 31, 27-36.

Dockery, D. J. (2008). An overview of character education and recommendations for implementation. In P. R. LeBlanc and N. P. Gallavan (Eds.), *Affective teacher education Exploring connections among knowledge, skills, and dispositions*. Lanham, MD: Rowman & Littlefield.

Non-Refereed Publications

Dockery, D. J. (November, 2011). Introduction to School Counseling. *Counseling Today*, 54 (5), 21.

Dockery, D. J. (Fall, 2011). School dropouts: Addressing the myths. *Virginia School Counselor Association Voice*.

Dockery, D. J. (Winter, 2011). School counselors and wellness: Our ethical responsibility. *Virginia School Counselor Association Voice*.

Dockery, D. J., & Berry, R. (September, 2010). Indicators, trends, and promising interventions in dropout prevention: A review of the literature. (White paper). Richmond, VA: Metropolitan Educational Research Consortium.

Dockery, D. J., & Hermann, M. A. (September, 2010). ASCA revises ethical standards for school counselors. *Virginia School Counselor Association Voice*, 21-22.

PROFESSIONAL PRESENTATIONS

International

Dockery, D. J. (Sept, 2020) *Strengthening Resilience through Promoting Wellness in Youth: A Trauma-Responsive School Approach*. EB- ACA 61st Annual Conference, Edinburgh, Scotland (moved virtual due to COVID).

Dockery, D. J. (October, 2019). *Trauma – Informed Supports for Students in Schools: A Social Justice Issue*. Let the Voices be Heard! An International Conversation on Counselling, Psychotherapy, and Social Justice, Belfast, Northern Ireland.

Dockery, D. J. (November, 2018). *Current State of School Counseling in Virginia and the United States*. Invited presentation to Applied Psychology students at Beijing Normal University, Zhuhai, China.

Dockery, D. J. (November, 2018). *Social and Emotional Learning Innovations in the*

United States: Alignment with China's Core Literacy 5C Model Study in the 21st Century.
Invited presentation at the Fourth China Innovation Education Exposition, Zhuhai, China.

Dockery, D. J., Pelco, L. E., & Lockeman, K. (November, 2011). *Service-Learning Impacts on First-Generation Students: Setting a National Research Agenda*. International Association for Research on Service-Learning and Community, Chicago, IL.

Dockery, D. J., Pelco, L., Lockeman, K. S., & McKelvey, S. (October, 2010). *A Mixed-Methods Study of First Generation College Students' Service Learning Experiences*. International Research Conference on Service Learning and Community Engagement, Indianapolis, IN.

National/Regional Refereed

Dockery, D. J., & Meadowes, M. (October, 2025) *Supporting Queer and Transgender Youth: Strategies to Prepare Effective Counselor Advocates*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.

Dockery, D. J., Holcome, R., Rucker, S., & Wright, S. (October, 2025) *Preparing Pre-Service School Counselors for Social Justice and Advocacy Efforts*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.

Dockery, D. J., Livingston, A., & Man, J. (October, 2021). *Preparing Pre-Service Counselors for Systems Change Work, Advocacy and Action*. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD.

Dockery, D. J., & Rutledge, M. (March, 2021), *Fanning the FLAME of Career Development in Female Students of Color*. Evidence-Based School Counseling Conference (EBSCC) (virtual).

Taylor, J. V., Dockery, D. J., Wharff, J., Parker, L., Grimes, T., Goodman-Scott, E., Jamison, R., & Rutledge, M. (March, 2021). *Teaching RAMP to the Masses: A Collaborative State-wide Effort*. Evidence-Based School Counseling Conference (EBSCC) (virtual).

Dockery, D. J., Meadowes, M., Parker, E., & Rutledge, M. (March, 2021). *Evidence-based School Counseling Programs: Promoting our Efforts with Key Stakeholders*. Evidence-Based School Counseling Conference (EBSCC) (Cancelled due to being virtual).

Randell, A., Rutledge, M., Brookover, D., Dawson, M., Dockery, D., & Gnilka, P. (October, 2019). *A quantitative study on wellness in counseling students*. Association for Counselor Education and Supervision Conference, Seattle, WA.

Taylor, J. V., Dockery, D. J., & Wharff, J. (March, 2019). *Teaching RAMP to the Masses: A Collaborative Statewide Effort*. Evidence-Based School Counseling Conference (EBSCC), Cincinnati, OH.

Dockery, D. J. (October, 2018). *Ways to Promote Leadership and Social Justice in Action during Counselor Education Coursework*. Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC (invited to become a half day pre-conference).

Hermann, M.A., & Dockery, D. J. (October, 2018). *Ethical Guidelines for Counselor Educators in School Counselor Training Programs*. Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC (invited half day pre-conference).

Dockery, D. J., Gerlach, J., Isom-Payne, S., & Thornton, B. S. (October, 2017). *Using Service Learning to Forge the Future*. Association for Counselor Education and Supervision Conference, Chicago, IL.

Hermann, M.A., Davis, T., Stone, C., Dockery, D. J. (October, 2017). *Ethical Guidelines for Counselor Educators in School Counselor Training Programs*. Association for Counselor Education and Supervision Conference, Chicago, IL.

Dockery, D. J. (July, 2017). *Building a Collaborative University/School District Partnership*. American School Counselor Association Conference, Denver, CO.

Dockery, D. J. (July, 2017). *Trauma-Informed Support for Students in Schools*. American School Counselor Association Conference, Denver, CO.

Hermann, M.A., Dickstein-Fisher, L., & Stone, C., (Dockery, D. J.). (July, 2017). *Ethical Guidelines for School Counselor Educators*. American School Counselor Association Conference, Denver, CO.

Dockery, D. J., & Taylor, J. V. (March, 2017). *Teaching Graduate Students RAMP: A Comprehensive, Collaborative, and Theoretical Approach*. Evidence-Based School Counseling Conference, San Diego, CA

Dockery, D. J. (October, 2016). *Building a Collaborative University/School District ASCA Model Program (RAMP) Cohort*. Southern Association for Counselor Education and Supervision Conference, New Orleans, LA.

Dockery, D. J. (October, 2016). *Developing Effective College Counseling and Student Development Practicum and Internship Experiences*. Southern Association for Counselor Education and Supervision Conference, New Orleans, LA.

Dockery, D. J., & Taylor, J. V. (February, 2016). *Building a Collaborative University/School District ASCA Model Program (RAMP) Cohort*. Innovations in Best Practices in School Counselor Preparation Conference, Athens, GA

Dockery, D. J., Hermann, M. A., & Armstrong, A. (October, 2015). *Leadership Training in Counselor Education*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.

Dockery, D. J., & Taylor, J. V. (October, 2015). *Building a Collaborative Counselor Educator/District School Counseling Supervisor Leadership Team*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.

Dockery, D. J. (October, 2014). *Promoting Cultural Competence in Counselor Education: Sharing What Works*. Southern Association for Counselor Education and Supervision Conference, Birmingham, AL.

Dockery, D. J. (October, 2014). *Using Service Learning to Enhance Counselor Education*. Southern Association for Counselor Education and Supervision Conference, Birmingham, AL.

Daigle, J., Hermann, M. A., Dockery, D. J., & Haskins, N. (October, 2013). *Motherhood and Counselor Education: Experiences with Work/Life Balance*. Association for Counselor Education and Supervision Conference, Denver, CO.

Dockery, D. J., & Shoffner, M. (October, 2013). *Promoting Cultural Competence: Results of a Study Comparing Multicultural Training Models*. Association for Counselor Education and Supervision Conference, Denver, CO.

Hopson, R., Jong, C., Dockery, D. J., Hermann, M., & Carter, T. J. (June, 2013). *Pilot study: An exploration of the experiences that influence women's interest, pursuit, and continued involvement in STEM careers*. American Society for Engineering Education, Atlanta, GA.

Dockery, D. J. (March, 2013). *Promoting Cultural Competence: Results of a Study Comparing Multicultural Training Models*. American Counseling Association Conference, Cincinnati, OH.

Dockery, D. J., & Hermann, M. A. (September, 2012). *Women Counselor Educators' Work-Life Balance*. Southern Association for Counselor Education and Supervision Conference, Savannah, GA.

Dockery, D. J., & Hermann, M. A. (September, 2012). *Motherhood and Academia: Experiences with Work/Life Balance*. Southern Association for Counselor Education and Supervision Conference, Savannah, GA.

Dockery, D. J., & Hermann, M. A. (March, 2012). *First-Generation College Students and School Counselors: Using Effective Interventions to Improve their Perceptions*. American Counseling Association Conference, San Francisco, CA.

Dockery, D. J., & Hermann, M. A. (March, 2011). *Using the ASCA National Model to Enhance Understanding of our Role as School Counselors*. American Counseling Association Conference, New Orleans, LA.

Dockery, D. J., & Hermann, M. A. (October, 2010). *School Administrators and Counselors: A Collaborative Training Model*. Southern Association for Counselor Education and Supervision Conference, Williamsburg, VA.

Dockery, D. J., & Hermann, M. A. (October, 2010). *Women's Interest Network*. Southern Association for Counselor Education and Supervision Conference, Williamsburg, VA.

Dockery, D. J., & Hermann, M. A. (October, 2010). *Trends and Research on Women and Counseling*. Southern Association for Counselor Education and Supervision Conference, Williamsburg, VA.

Dockery, D. J., & Hermann, M. A. (May, 2010). *Social Justice and School Counseling*. American Educational Research Association Conference, Denver, CO.

Dockery, D. J., & Cannon, E. A. (March, 2010). *Using Community Partnerships to Transform Counselor Education*. Association for Counselor Education and Supervision Conference, San Diego, CA.

Dockery, D. J., & Hermann, M. A. (March, 2010). *School Administrators and Counselors: A Collaborative Training Model*. Association for Counselor Education and Supervision Conference, San Diego, CA.

Dockery, D. J. (March, 2009). *Using Service Learning to Enhance Cultural Competence in Counselor Education Students*. American Counseling Association Conference, Charlotte, NC.

Dockery, D. J., & Lew, L. (1986). *Field Experiences for Urban Youth*. National Association of Environmental Education Annual Conference, Washington, DC.

State Refereed

Dockery, D. J. (October, 2024) *Let's Use Wellness to Educate, Energize and Elevate!* Virginia School Counselor Association Conference, Hampton, VA.

Dockery, D. J. (March, 2022). *How Do I Connect the Dots? School Counselors Advocating for Systemic Change*. Virginia Counseling Association Conference, Hampton, VA.

Dockery, D. J. (October, 2021) *How Do I Connect the Dots? School Counselors Advocating for*

Systemic Change. Virginia School Counselor Association Conference, Hampton, VA.
(conference delayed due to COVID 19).

Dockery, D. J. (November, 2017). *Trauma-Sensitive Support for Youth.* Virginia Counseling Association Conference, Hot Springs, VA.

Dockery, D. J. (October, 2016). *Creating Connections through Classroom Lessons and Counseling Groups.* Virginia School Counselor Association Conference, Hampton, VA.

Dockery, D. J. (October, 2016). *Trauma-Informed Support for Students in Schools.* Virginia School Counselor Association Conference, Hampton, VA.

Dockery, D. J. (November, 2015). *Building a Collaborative Counselor Educator/District School Counseling Supervisor Leadership Team.* Virginia Counselors Association Conference, Hot Springs, VA.

Dockery, D. J. (October, 2015). *Evidenced-Based Practice to Promote Graduation and Reduce Dropping Out.* Virginia School Counselor Association Conference, Hampton, VA.

Dockery, D. J., Brannan, M., Curfman, B., Fisher, J., Garcia, E., Lawman, M., Lignon, S., Meredith, L., Privott, K., & Wills, C. (October, 2014). *Using Classroom Sessions and Parent Workshops to Blaze New Trails in Schools.* Virginia School Counselor Association Conference, Richmond, VA.

Dockery, D. J., Barron- Rojas, E., Chenault, J., Hughes, K., Shepherd-Thompson, A., & Shockley, L. (March, 2014). *Using Classroom Guidance as a Bridge to Student Success.* Virginia School Counselor Association Conference, Richmond, VA.

Dockery, D. J., & Holbrook, R. (November, 2013). *Building a Responsible Mentoring Program.* Virginia Counselors Association Conference, Hot Springs, VA.

Dockery, D. J., Holler, N., Hornsby, J., McMullin, M. & Rost, J. (November, 2013). *Refresh to Be Fresh.* Virginia Counselors Association Conference, Hot Springs, VA.

Dockery, D. J. (March 15, 2013). *Supporting First-Generation College Students.* Virginia School Counselor Association Conference, Newport News, VA.

Dockery, D. J. (November, 2011). *Effectively Marketing School Counseling Programs Using the ASCA National Model.* Virginia Counselors Association Conference, Newport News, VA.

Dockery, D. J. (November, 2011). *Successful Strategies to Promote Retention and Graduation.* Virginia Counselors Association Conference, Newport News, VA.

Dockery, D. J., & Berry, R. (December, 2010). *Dropout Prevention and Promoting Retention.* Virginia Association for Supervision and Curriculum Development Annual Conference, Williamsburg, VA.

Dockery, D. J. (March, 2010). *Successful Strategies to Promote Retention and Graduation.* Virginia School Counselor Association Conference, Richmond, VA.

Dockery, D. J. (March, 2010). *Getting a Grip on Groups.* Virginia School Counselor Association Conference, Richmond, VA.

Dockery, D. J. (March, 2009). *Using Advocacy to Celebrate Culture, Community and Competence.* Virginia School Counselor Association Conference, Newport News, VA.

Dockery, D. J., & Leone, S. (March, 2009). *Celebrating Culture, Community and Competence through Effective Character Education.* Virginia School Counselor Association Conference, Newport News, VA.

Dockery, D. J. (November, 2008). *Social Justice and Advocacy: What's Our Role?* Virginia Counselors Association Conference, Williamsburg, VA.

Dockery, D. J., & Leone, S. (November, 2008). *Becoming and Belonging: Addressing*

Developmental Issues of Early Adolescents. Virginia Counselors Association Conference, Roanoke, VA.

Dockery, D. J. (April, 2008). *Microaggressions in Schools.* Virginia School Counselor Association Conference, Newport News, VA

Dockery, D. J., Brown, R., & Conklin, M. (April, 2008). *Counselors and Coaches Collaborate to Create a Winning School Climate.* Virginia School Counselor Association Conference, Newport News, VA.

Dockery, D. J. (1993). *Meeting the Needs of Creative Students.* Virginia School Counselor Association Conference, Richmond, VA.

Community Presentations (non-refereed)

Dockery, D. J. (November, 2022). *Practical Considerations Using Data.* Professional Development for Richmond Public School Counselors, Richmond, VA. Invited presenter.

Dockery, D. J. (May, 2022- May 2025, repeated annually). *Orientation to Couples and Family Practicum Supervision.* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (September, 2021). *Overview of Brief Counseling that Works.* Professional Development for Caroline County school counselors, school psychologists and school social workers. Bowling Green, VA. Invited presenter.

Dockery, D. J. (September, 2019- September, 2024, repeated annually). *Site Supervision for Practicum, Advanced Practicum and Internship Supervisors.* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (January, 2019- January, 2025, repeated annually). *Internship Supervision Overview.* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (September, 2018). *Supervision 101: Smart Supervision* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (January, 2018). *Supervision 101: Smart Supervision.* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (September, 2017). *Supervision 101: Smart Supervision* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (January, 2017). *Supervision 101: Smart Supervision.* Professional Development for VCU Clinical Supervisors

Dockery, D. J. (September, 2016). *Supervision 101: Smart Supervision* Professional Development for VCU Clinical Supervisors.

Dockery, D. J., & Taylor, J. V. (January, 2016). *Supervision 101: Smart Supervision* Professional Development for VCU Clinical Supervisors.

Dockery, D. J. (with Wynne, L. S. or Rutledge, M.) (Fall 2016 through Spring 2020; 6-8 sessions annually). Region I RAMP Cohort Half-Day Workshops. Richmond, VA.

Dockery, D. J., & Taylor, J. V. (September, 2015). *Supervision 101: Smart Supervision* Professional Development for VCU Clinical Supervisors.

Dockery, D. J., & Taylor, J. V. (January, 2015). *Supervision 101: Smart Supervision* Professional Development for VCU Clinical Supervisors.

Dockery, D. J., & Taylor, J. V. (December, 2014). *Supervision 101: Smart Supervision for School Counselors.* Professional Development for Richmond City School Counselors.

Dockery, D. J., & Taylor, J. V. (November, 2014). *Supervision 101: Smart Supervision for School Counselors*. Professional Development for Chesterfield County School Counselors.

Dockery, D. J., & Taylor, J. V. (November, 2014). *Supervision 101: Smart Supervision for School Counselors*. Professional Development for Hanover County School Counselors.

Dockery, D. J., & Taylor, J. V. (October, 2014). *Supervision 101: Smart Supervision for School Counselors*. Professional Development for Henrico County School Counselors.

Dockery, D. J. (March, 2014). *Packing my Cultural Backpack*. Presented for Maggie L. Walker Governor's School for Government and International Studies *Relevance Rising* Senior Seminar, Richmond, VA. Invited presenter.

Dockery, D. J. (February, 2012). *Multicultural Counseling*. Professional Development for Hanover County Public School Counselors. Invited presenter.

Dockery, D. J. (January, 2012). *Dropout Prevention: Meeting the Needs of the Bottom 20%*. Virginia College Advising Corp, Charlottesville, VA. Invited presenter.

Dockery, D. J. (December, 2011). *Dropout Prevention: Sharing Strategies and Stories of Success*. Virginia College Access Network, Charlottesville, VA. Invited presenter.

Dockery, D. J. (August, 2011). *Team-Building and Getting On Board*. Professional Development for Deep Run School Counseling Department, Henrico, VA. Invited presenter.

Dockery, D. J. (April, 2011). *Wellness and Self-Care for Counselors*. Professional Development for Rappahannock Counselors Association, Fredericksburg, VA. Invited presenter.

Dockery, D. J., Altman, J., Cramer, E., Rowe-Adjibogoun J. E., Teitelman, J. L., & Price, H. C. (February, 2011). *Addressing Diversity and Oppression Issues in Your Classes: Content, Process, Challenges and Rewards, Part II*. Center for Teaching Excellence, Virginia Commonwealth University. Invited presenter.

Dockery, D. J., Altman, J., Cramer, E., Rowe-Adjibogoun J. E., Teitelman, J. L., & Price, H. C. (January, 2011). *Addressing Diversity and Oppression Issues in Your Classes: Content, Process, Challenges and Rewards, Part I*. Center for Teaching Excellence, Virginia Commonwealth University. Invited presenter.

Dockery, D. J., Altman, J., Cramer, E., Rowe-Adjibogoun J. E., Teitelman, J. L., & Price, H. C. (November, 2010). *Diversity in the Classroom*, Center for Teaching Excellence, Virginia Commonwealth University. Invited presenter.

Dockery, D. J., & Berry, R. (October, 2010). *Indicators, Trends and Interventions for Dropout Prevention*. Metropolitan Educational Research Consortium Seminar, Richmond, VA.

Dockery, D. J. (September, 2010). *Teambuilding and Leadership Development for Child Care Professionals*. VCU Child Development Center, Richmond, VA. Invited presenter.

Dockery, D. J. (August, 2010). *Helping Supervisees Develop Skills in Advocacy*. Presented at the Clinical Counselor Training, Virginia Commonwealth University, Richmond, VA.

Dockery, D. J. (June, 2010). *Dropout Prevention and Promoting Retention: A Review of the Literature*. Metropolitan Educational Research Consortium Presentation, Richmond, VA.

Dockery, D. J., & Mullinnix, T. (November, 2009). *Training the Olweus Bullying Prevention Team*. Ratcliffe Elementary School, Henrico, VA.

Dockery, D. J. (August, 2009) *Unpacking my Cultural Backpack*. Presented at the VCU Freshman Research Institute for the University Honors College students, Richmond, VA. Invited presenter.

Dockery, D. J. (August, 2009). *Helping Supervisees Develop Skills in Advocacy*. Presented at the

Clinical Counselor Training, Virginia Commonwealth University, Richmond, VA.

Dockery, D. J. (September, 2010). *Increasing Cultural Competence and Awareness*. Professional development for the School Counseling Department of the Maggie L. Walker Governor's School for Government and International Studies, Richmond, VA. Invited presenter.

Dockery, D. J. (August, 2009). *Increasing Cultural Competence and Awareness*. Professional development for the School Counseling Department of the Maggie L. Walker Governor's School for Government and International Studies, Richmond, VA. Invited presenter.

Dockery, D. J., & Williams, S. J. (February, 2009). *Bullying Prevention Training*. Professional development for St. Andrew's School faculty and staff, Richmond, VA. Invited presenter.

Dockery, D. J., & Williams, S. J. (November, 2008). *Bullying Prevention Awareness*. Professional development for St. Andrew's School faculty and staff, Richmond, VA. Invited presenter.

Dockery, D. J., (April, 2008). *Multicultural Counseling in Educational Settings*. Presentation for VCU CLED 604 classes. Invited presenter.

Dockery, D. J. (March, 2008). *Multicultural Counseling Awareness for School Counselors*. Professional development for Caroline County School Counselors, Bowling Green, VA. Invited presenter.

Dockery, D. J. (November, 2007). *Microaggression Training*. Presented for Maggie L. Walker Governor's School for Government and International Studies students, Richmond, VA. Invited presenter.

Dockery, D. J. (November, 2007). *Multicultural Counseling in Schools*. Presentation for VCU CLED 604 classes. Invited presenter.

Dockery, D. J. (October, 2007). *Counseling Groups: Bringing them Back*. Henrico County Counseling Professional Development for Secondary School Counselors, Richmond, VA. Invited presenter for half day workshop.

Dockery, D. J., Legato, K., & Miller, J. (September, 2007). *Diversity Awareness Training*. Presented for VCU Counselor Education and School of Social Work students, Richmond, VA.

Dockery, D. J., & Moffatt, C. (August, 2007). *Olweus Bullying Prevention Training*. Lee Jackson Elementary School, Matthews, VA.

Dockery, D. J. (2003). *Meeting the Needs of Gifted Learners*. Bath County Public Schools, Bath County, VA. Invited presenter.

SPONSORED INITIATIVES

External Grants

Co-Principal Investigator, *The VCU Primary Care Psychology Training Collaborative*:

Interprofessional Behavioral Health Training in Primary Care, MH01HP31388, Health Resources and Services Administration. (PI: Jones) 07/2025-06/2029 \$2,331,937
This new award annually funds 13 graduate students and their supervisors across multiple disciplines (clinical and counseling psychology, school counseling, rehabilitation counseling) to deliver behavioral health services in safety net primary care settings, with an emphasis on providing services to under-served communities and interdisciplinary training in collaborative care.

VCU Lead, *Virginia Partnership for School Mental Health*. (2020-2024). United States

Department of Education. University of Virginia (PI: Taylor, J.)		\$2,058,674
Co-Principal Investigator (2019). <i>4-VA Improving Student Outcomes through Data-Driven Practices Among School Counselors</i> University of Virginia (PI: Taylor, J.)		\$30,000
Key Personnel. <i>A Collaborative Model of Preparing School Counseling Students as Related Service Providers to Students with Disabilities.</i> (2015-2020). U.S. Department of Education, Office of Special Education Programs (CoDirectors: Gibson, D. G. & Scott, L.).		\$1,200,000
Recipient, <i>Virginia Counselor Association Foundation Grant</i>	2018	\$750
Principal Investigator, <i>Prevention through Information, Year 3</i>	2006-2007	\$174,636
Virginia Commonwealth University-Virginia Department of Education		
Principal Investigator, <i>Statewide Reenrollment Institutes</i>	2006-2007	\$44,388
Virginia Commonwealth University-Virginia Department of Education		
Principal Investigator, <i>CHATS</i>	2007	\$16,041
Virginia Commonwealth University-Virginia Department of Education		

Internal Grants

Recipient, <i>Alan McLeod Professional Development Award</i>	2011	\$754
Recipient, with Carter, T. & Jong, C. <i>SOE Faculty Organization Initiation Award</i>	2010	\$599
Recipient, <i>VCU Lend Helping Hands to Friends</i>	2007-2008	\$10,280
Virginia Commonwealth University Community Engagement Grant		
Recipient, <i>VCU Extends Hands</i>	2008-2009	\$10,000
Virginia Commonwealth University Community Engagement Grant		

Unfunded Grant Applications

Shoffner, M. F., Jeremienko, V., Wilson, S., Hermann, M. A., Dockery, D. J., Rhodes, J., Alexander, Q., & Mansfield, K. (2011). *Career development and career services in Qatar: Perceptions of Qatari young adults.* Submitted to the Qatar Foundation. \$989,621.19.

Hermann, M. A., Hobson, R., Dockery, D. J., Carter, T., Jong, C., & Sherman, W. (2011). *An exploration of the experiences that influence women's interest, pursuit, and continued involvement in STEM Careers.* Submitted to the National Science Foundation. \$500,000.

Hermann, M. A., Dockery, D. J., Carter, T., Jong, C., Leone, S., & Sherman, W. (2010). *An exploration of the experiences that influence women's interest, pursuit, and continued involvement in STEM Careers.* Revised proposal submitted to the National Science Foundation. \$500,000.

Areas of Special Interest within Profession

School Counseling	Counselor Education Supervision
Social Justice and Advocacy	School Counseling Leadership
Service Learning	Social/Emotional Learning
Multicultural Counseling	K-12 Education
Drop-out Prevention	Teaching Praxis

Gifted Education

Professional Organizations

American Counseling Association (ACA)
Association for Counselor Education and Supervision (ACES)
Association for Adult Development and Aging (AADA)
Association for Multicultural Counseling and Development (AMCD)
National Board for Certified Counselors Foundation
Richmond Area Friends of the Gifted
Richmond Area Counselors Association (RACA)
Richmond Education Association (REA)
Southern Association for Counselor Education and Supervision (SACES)
Virginia Association for Specialists in Group Work (VASGW)
Virginia Association for Multicultural Counseling and Development (VAMCD)
Virginia Career Development Association (VCDA)
Virginia Counselors Association (VCA)
Virginia Education Association (VEA)
Virginia School Counselor Association (VSCA)