

CURRICULUM VITAE

JEFFERY L. WILSON, PhD

PERSONAL INFORMATION

Name: Jeffery L. Wilson
Office Address: Virginia Commonwealth University
School of Education, Department of Educational Leadership
Richmond, VA 23284
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EDUCATION

Ph.D. *University of Nevada Las Vegas (UNLV)*
Doctor of Philosophy in Educational Leadership
Specialization: Higher Education Leadership
August 2007
Dissertation Topic: Senior Student Affairs Officers, Campus Community, and Diversity
Dissertation Chair: Dr. Mimi Wolverton

M.ED. *University of Nebraska-Lincoln (UNL)*
Master of Education in Educational Administration
Specialization: Student Affairs Administration
May 2003

B.A. *Virginia Commonwealth University (VCU)*
Bachelor of Arts
Major: History
May 1998

ACADEMIC APPOINTMENTS & OTHER SIGNIFICANT WORK EXPERIENCE

Associate Dean, The Graduate School Virginia Commonwealth University	March 2021 – Present Richmond, VA
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- Work with program directors, department chairs, and admissions committees on recruitment strategies, especially for underrepresented students
- Help develop initiatives to improve the retention of graduate students
- Work with faculty and departments to develop new graduate programs (MS, MA, and doctoral), accelerated bachelors-masters, certificate, and micro-credential programs
- Increase awareness of VCU’s graduate educational opportunities to undergraduate students and adult learners
- Co-coordinate Master of Interdisciplinary Program
- Chair Graduate Diversity Outreach and Advancement Workgroup

- Give workshops and other presentations on how to apply to graduate school, personal statement prep, etc.
- Establish a collaborative and mutual relationship with HBCUs and other universities to advance and strengthen recruitment of historically underrepresented students
- Serve on university-wide Associate Deans Forum
- Co-chaired Graduate Dean's Advisory Council
- Advised Graduate Student Association
- Principal Investigator to the Ronald E. McNair Post-Baccalaureate Scholars Program

Courses Taught

GRAD 691 Leadership – Spring: 2022

REAL 399 McNair Scholars Research Section – Spring: 2023; Fall: 2023

Professor, with tenure, Dept. of Educational Leadership

July 2023 – Present

Virginia Commonwealth University

Richmond, VA

- Assist with activities related to the delivery of the Higher Education program area in the Department of Educational Leadership
- Continue to maintain an active research agenda
- Instruct face-to-face and online graduate-level courses
- Mentor program graduate students

Courses Taught

ADMS 616 Higher Education Policy, Law & Finance – Fall: 2023

ADMS 612 Diversity in Higher Education – Spring: 2024

Associate Professor, with tenure, Dept. of Educational Leadership

August 2017 – July 2023

Virginia Commonwealth University

Richmond, VA

- Assist with activities related to the development of the Higher Education area in the Department of Educational Leadership
- Actively recruit and promote the program and develop a marketing strategy
- Maintain an active research agenda
- Instruct online graduate-level courses
- Mentor program graduate students
- Developed and Coordinate Underrepresented Minority Leadership Series for Ed.D doctoral students

Courses Taught

EDLP 704 Frameworks for Decision-Making: Legal Perspectives (online) – Spring: 2018, 2019, 2020, 2021.

EDLP 709 Equity and Leadership (online) – Fall: 2017, 2018, 2019, 2020, 2021.

EDLP 705 Frameworks for Decision-Making: Ethical Perspectives (online) – Spring: 2021

ADMS 703 Leadership for Social Justice and Equity – Fall: 2019

EDUS 651 Diversity in Higher Education – Spring: 2020

ADMS 616 Higher Education Policy, Law & Finance – Spring: 2022

EDLP 799 Capstone Completion – Summer: 2018, 2022; Fall: 2018, 2022; Spring: 2019, 2023

Associate Professor, with tenure & **Program Coordinator**

August 2014 – August 2017

Interim Director, Center for the Study of Higher Education **August 2016 – August 2017**
University of Memphis Memphis, TN

- Tenured professor in the Department of Leadership
- Coordinate activities related to the Higher & Adult Education program to include oversight of the Ed.D. in Higher Education, Ed.D. in Adult Education, M.S. in Leadership, M.S. in Student Personnel, Post-master's Certificate in Community College Teaching; program admission, teaching schedules, program meetings
- Mentor tenure-track faculty
- Continue scholarly activities related to teaching, research, and service
- Coordinate program activities for the Higher & Adult Education doctoral programs, as well as the master's in Student Personnel program to include adjunct recruitment and hiring, course scheduling, chairing faculty meetings, and faculty professional development
- Directed activities for the Center for the Study of Higher Education

Assistant Professor, Department of Leadership **August 2008 – August 2014**
University of Memphis Memphis, TN

- Instruct graduate courses in the Higher Education Leadership Doctoral Program and Master in Student Personnel Program
- Provide leadership in graduate programs in Higher Education and Adult Education in West Tennessee
- Coordinate Master in Student Personnel degree program
- Maintain a program of scholarly research
- Recruit and mentor students
- Advise students and direct master's portfolios and doctoral dissertations

Courses Taught

LEAD 8001 Leadership in Organizations (Face to Face) – Fall: 2008, 2010, 2011, 2012, 2013

LEAD 8001 Leadership in Organizations (Online)- Fall 2009; Spring: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 – Developed course entirely to be offered in an online format

HIAD 8412 Historical and Policy Perspectives in Higher Education (Face to Face)- Fall: 2008; Spring: 2009; Summer: 2010

HIAD 8412 Historical and Policy Perspectives in Higher Education (Online)- Spring: 2010; Summer: 2011, 2012, 2013, 2014, 2015, 2016- Developed course entirely to be offered in an online format

HIAD 7/8410 Overview of Higher Education (Online)- Fall: 2010, 2011, 2012, 2013, 2014, 2015, 2016- Developed course entirely to be offered in an online format

HIAD 7444 Multiculturalism on College Campuses (Face to Face)- Spring: 2011, 2012, 2014, 2015, 2016, 2017- Redesigned Course for Instruction

HIAD 8405 Change Theory (Face to Face)- Spring 2009; Summer 2011

HIAD 7442 College Student Development (Face to Face) – Fall: 2014, 2015, 2016

HIAD 8541 Issues & Trends in Teaching Adults (Online) – Summer: 2015

Visiting Assistant Professor **August 2007 –May 2008**

University of North Texas

Denton, TX

- Taught graduate-level courses in the Higher Education Master's and Doctoral Programs in Denton, TX
- Traveled to the upstart Dallas Campus to instruct graduate courses
- Maintained office hours and advise students
- Served on department, college, and university-wide committees
- Maintained an active research agenda

Courses Taught

EDHE 6510 History of Higher Education in the U.S. Fall 2007; Spring 2008

EDHE 5110 Foundations of Student Development Administration Fall 2007

EDHE 5120 Student Development Programming Administration Spring 2008

EDHE 6850 Cultural Pluralism in Higher Education Spring 2008 – Redesigned Course

Assistant Director of Admissions

September 2000-August 2001

St. Mary's College of Maryland

St. Mary's City, MD

- Promoted the merits and distinction of the college to prospective students
- Established rapport with school counselors and community representatives
- Coordinated multicultural student recruitment initiative which included open house/overnight stay visits and alumni/student receptions
- Managed recruitment territory for the mid-Atlantic region

Admissions Counselor

September 1998-September 2000

Virginia Commonwealth University

Richmond, VA

- Met with prospective students and their families and addressed any questions they may have about the college admission process
- Recruited at various high schools and national college fairs
- Reviewed and rendered decisions on admission applications
- Advised Admissions Student Ambassadors organization

INTERNATIONAL/NATIONAL AWARDS

American Association of University Administrators (AAUA) *Neuner Award for Excellence in Professional-Scholarly Publication* - 2022

University of Oxford Summer Institute of Research

June 30-July 7, 2019

Harris Manchester College

Oxford, UK

- Award from VCU Global Education Office in collaboration with the Office of the Vice President for Research to enhance research project through a week of focused study

Designated Visiting Fellow of Oxford's Harris Manchester College

ACADEMIC AWARDS AND HONORS

The VCU School of Education *Distinguished Service Award*, 2019

VCU Black Education Association *Rising Star Award*, 2019

The University of Memphis' Black Scholars Unlimited *Igniting Excitement Award for Academic Excellence*

The University of Memphis 2013 Student Disability Services *Outstanding Faculty "See Me" Award*

The UNLV Alliance of Professionals of African Heritage's *Thomas E. Wilson Award for Academic and Community Service*, 2004 & 2006

The UNLV Alliance of Professionals of African Heritage *Certificate for Outstanding Academic Achievement*, 2006

The VCU Office of Academic Support's *Black History in the Making Award* student recipient, Sponsored by the African American Studies Program, 1997

PROFESSIONAL SENIOR-LEVEL ADMINISTRATIVE FELLOWSHIPS

Virginia Commonwealth University **April 2022 – November 2022**

Grace E. Harris Leadership Institute's Minority Political Leadership Institute

- Collaborative opportunity offered by the Institute and the Virginia Legislative Black Caucus to explore public policy and learn more about the nature of leadership and its impact on minority communities

Tennessee Board of Regents **February 2021 – December 2021**

Maxine Smith Senior Fellow

- Serve as a mentor to current fellowship participants
- Participate in and led professional development opportunities for fellows and senior fellow participants
- Research and recommend strategies for Black male student retention and Black male professional development and career advancement

Virginia Commonwealth University **January 2019-October 2019**

Grace E. Harris Leadership Institute's Leadership Development Program

- Nominated by the Dean of the School of Education to participate in a 10-month program to enhance the knowledge, skills, and experience of current and emerging leaders at VCU

Tennessee Board of Regents **February 2014-September 2014**

Maxine Smith Fellows Program

- Nominated by the President to represent the University of Memphis as a Fellow to the Tennessee Board of Regents System's Office
- Assigned TBR System mentor: Vice Chancellor Wendy Thompson, Organizational Effectiveness and Strategic Initiatives
- Experienced how policy is made at the institution, senior administrative, system's office, and governing board levels

- Participated in decision-making situations involving system administrative personnel on system-wide initiatives
- Met with legislators on key legislation related to higher education at Tennessee General Assembly
- Led system review of strategic diversity initiatives that culminated in a presentation to the Chancellor and system administrators, as well as an article publication

SCHOLARSHIP (* indicates mentored student author)

Edited Journal Special Issues (Role – Co-Editor)

Wilson, J.L. & Martin, Q. (2023). COVID-19, Accessibility, and Marginalized Students, Special Issue of the *Journal of Student Affairs Research and Practice*, 60(1), 1-136.

Allison, K.W., Carey-Butler, S., Hargraves, R.H., Townsend, T.G., & **Wilson, J.L.** (2022). Anti-Racism, Equity, and Inclusion at Urban Institutions, Special Issue of *Metropolitan Universities Journal*, 33(2), 1-164.

Refereed Articles (Published)

Ainsworth, D.* & **Wilson, J.L.** (2023). Why do most institutional presidents look roughly the same? Plan for racial, ethnic, and gender diversity in a presidential search. *Planning for Higher Education*, 51(4), 5-8.

Wilson, J.L. & Martin, Q. (2023). Journal of Student Affairs Research and Practice Special Issue: COVID-19 Impact on accessibility and success for college students. *Journal of Student Affairs Research and Practice*, 60(1), 1-2.

Hummer, G.*, Hornick, D.* & **Wilson, J.L.** (2022). Transferability to a four-year institution: A focus on an urban community college's school of business, *Journal of Higher Education Management*, 37(2), 97-102.

Wilson, J.L., Townsend, T., Hobson Hargraves, R., Butler, S.C., Allison, K. W. (2022). Anti-Racism, equity, and inclusion at Urban Institutions: An introduction to the special issue, *Metropolitan Universities Journal*, 33(2), 1-13.

Wilson, J.L. & Tugas, F.* (2022). Institutions can say they encourage staff DEI professional development...But the individual chooses to embrace it, *Planning for Higher Education*, 51(1), 1-8.

Wilson, J.L. (2022). The quest to increase diversity at the University of Oxford, *Journal of Comparative and International Higher Education*, 13(4), 186-197.

Spencer, L.* & **Wilson, J.L.** (2021). Latino persistence and the multiple influences, *Journal of Latinos and Education*, <https://doi.org/10.1080/15348431.2021.1920946>

- Wilson, J.L.** (2021). Rethinking the education doctorate: How leaders in higher education are prepared as scholar practitioners, *Journal of Higher Education Management*, 36(2), 108-113.
- Wilson, J.L., Scott, G.*, & Stroble, R.G.*** (2021). Prioritizing campus diversity budgets. *Planning for Higher Education*, 49(4), 1-8.
- Wilson, J.L.** (2021). Chinese higher education and the quest for autonomy: One step backward, *Journal of Comparative and International Higher Education*, 13(2), 145-151.
- Wilson, J.L.** (2018). A framework of planning organizational diversity: Applying multicultural practice in higher education work settings, *Planning for Higher Education*, 46(3), 1-10.
- Wilson, J.L.** (2016). Public institution governing boards: The invisible key factor in diversity planning. *Planning for Higher Education*, 44(4), 58-69.
- Wilson, J.L.** (2015). New presidential hires assessment of institutional diversity efforts, *Planning for Higher Education*, 44(1), 76-86.
- Wilson, J.L.** (2015). Maximizing impact: Purposefully incorporating diversity efforts within postsecondary systemwide and institutional strategic plans, *Planning for Higher Education*, 43(2), 15-23.
- Wilson, J.L.** (2013). Emerging trend: The chief diversity officer phenomenon within higher education, *Journal of Negro Education*, 82(4), 433-445.
- Wilson, J.L. & Meyer, K.A.** (2013). The treatment and use of best practices for diversity in position announcements for new presidents. *Innovative Higher Education*, 38(2), 91-104.
- Wilson, J.L.** (2013). Planning for the Future: The impact on the public university diversity budget in time of recession, *Planning for Higher Education*, 41(2), 1-16.
- Wilson, J.L. & Wolverton, M.** (2012). The SSAO Factor: The role of Senior Student Affairs Officers in Building and Sustaining Inclusive Campus Communities. *College Student Affairs Journal*, 30(1), 1-18.
- Wilson, J.L., Meyer, K.A. & McNeal, L.** (2012). Mission and diversity statements: What they Do and do not say. *Innovative Higher Education*, 37(2), 125-139.
- Wilson, J.L., & Meyer, K.A.** (2011). A time and a place: Social justice in a doctoral program, *Journal of College Student Development*, 52(6), 752-758.
- Wilson, J.L.** (2011). Blogging About Diversity: The academy sounds off in the chronicle of higher education, *Multicultural Education & Technology Journal*, 5(2), 106-115.
- Meyer, K.A. & **Wilson, J.L.** (2011). The role of online learning in the emergency plans

of flagship institutions. *Online Journal of Distance Learning Administration*, 14(1).

Meyer, K.A. & **Wilson, J.L.** (2010). The “Virtual Face” of planning: How to use higher education websites to assess competitive advantage. *Planning for Higher Education*, 38(2), 11-21.

Wilson, J.L. & Meyer, K.A. (2009). Higher education websites: The “virtual face” of diversity. *Journal of Diversity in Higher Education*, 2(2), 91-102.

Ackerman, R.L., DiRamio, D., & **Wilson, J.L.** (2005). Knowledge and involvement of student affairs officers in financial decision-making: A challenge for the profession. *The College Student Affairs Journal*, 25(1), 64-75.

Non-refereed (Published)

Wilson, J.L. (2020). Diversity, equity, and inclusion planning. *The Society for College and University Planning*. Planning Types, <https://www.scup.org/planning-type/diversity-equity-and-inclusion-planning/>

Strowig, A.B., Kirkland, Jr., & **Wilson, J.L.** (2004). Internet resources to access career opportunities. *The Black Collegian*. Super Issue.

Book Chapter

Wilson, J.L. & Oyefuga, O.E.* (2023). Creating Educational Equity Through Cultural Cultural Responsiveness. In D. Fowler, J. Heilig, S. Jougantatos, & A. Johnson (Eds.), *Equity and Access: An Analysis of Educational Leadership Preparation, Policy, and Practice*. Information Age Publishing.

Wilson, J.L. (2020). K-12/Higher Education Bridge Approach Towards Social Justice: Leadership Reconsidered. In R. Papa & F. English (Eds.), *Handbook on promoting social justice in education*. New York, NY: Springer Publishing.

Book Review:

Wilson, J.L., Stroble, R.*, & Scott, G.* (January – March, 2022). Stories from the educational underground: The new frontier for learning and work by Peter Smith, *Planning for Higher Education*, 50(2), 51-53.

Wilson, J.L. & Oyefuga, O.E.* (October, 2018). Accountability and opportunity in higher education: The civil rights dimension by Gary Orfield & Nicholas Hillman, *Teachers College Record*, 224.

Wilson, J.L. (July - August, 2008). So you want to be a leader?: Character and leadership fundamentals for college students by Earl E. Paul, *Journal of College Student Development*, 49(4), 394-395.

Other Scholarly Publication:

Borja, M., Dorsey, K., Garner, T., Greer, Ed., Harrington, D., Robinson, P., Smith, J., Thaxton, D., & **Wilson, J.** (2022). *Healthy communities: Flooded with injustice?* Richmond, VA: VCU Minority Political Leadership Institute Publications.

Brinegar, L., Carroll, A., Hart, S, Medina, L., Preslan, E., Throckmorton, M., & **Wilson, J.** *Rams research-maker space.* (2019). Richmond, VA: VCU Grace E. Harris Leadership Publications.

UNIVERSITY TEACHING EXPERIENCE

Instructor **Spring 2006 & 2007 and Fall 2006**

UNLV Dept. of Curriculum and Instruction: Valuing Cultural Diversity ICG 280

- Instruct pre-service educators to culturally appropriate pedagogical practices
- Assist in the development of perspective teachers in understanding the importance of developing a caring and nurturing classroom where all students can learn

Co-instructor **Spring 2005, 2006, and 2007**

UNLV Dept. of Educational Leadership: Leading Multicultural Organizations EDH 761

- For two semesters I have served as co-instructor for a master's level cultural diversity course for current and future student affairs practitioners
- Course is designed to explore issues within an organizational setting with an emphasis on multiculturalism
- Led group topic discussions and development exercises

Teaching Assistant **Fall 2002**

UNL University Foundations 101 Course

- Assisted Instructor with instruction and class activities for Freshman seminar course
- Kept track of student performance and graded submitted assignments

GRADUATE INTERNSHIPS

Full-time Doctoral Student University of Nevada Las Vegas, NV (August 2003-May 2007)

Graduate Assistant, Dept. of Educational Leadership **September 2003-May 2007**

UNLV

- Assist departmental faculty with research projects including library research and editing
- Created and organized the department's library/resource room
- Co-coordinated the department's colloquium speaker series
- Worked on student recruitment initiatives
- Developed new graduate-level department courses for college committee approval

Full-time Master's Student University of Nebraska-Lincoln, NE (August 2001-May 2003)

Graduate Assistant, Career Services

September 2002-May 2003

UNL

- Advised students during Walk-In Counselor Sessions on resume development, career exploration, job search strategies, and internships
- Reviewed career assessment results with students during individually scheduled appointments
- Assisted students in developing good interviewing skills through Mock Interviews
- Assisted with the University's retention efforts by staffing the *Traveling Career Booth* in Residence Halls

Graduate Assistant, University Health Center

June 2002-September 2002

UNL

- Assisted the Assistant Director for Marketing with marketing initiatives
- Communicated Health Center Services to UNL students, faculty, and staff at new student orientation and other university events
- Developed a Health Center brochure that dispelled common myths about University Health Centers

Graduate Assistant, Culture Center/Student Involvement

January 2002-June 2002

UNL

- Advised student leaders from multicultural organizations on event planning
- Assisted with the programming of the Culture Center's annual multicultural events
- Established rapport and collaboration with university departments and community groups on diversity events

Graduate Assistant, Campus Recreation

September 2001-December 2001

UNL

- Served as a Beginner *Challenge Course* Facilitator to university and community groups who came to participate in the team-building activities at the Challenge Course Facility
- Assisted with introductory research on setting up a Campus Recreation *email Listserv* as a means of communicating with patrons
- Assisted with the creation of staff development exercises

PROFESSIONAL PRESENTATIONS

Refereed International/National (* indicates mentored student presenter)

Robinson, P., Borja, M., Dorsey, K., Garner, T., Greer, T., Harrington, D., Smith, J.,
Thaxton, D., **Wilson, J.L.**

March 23, 2023

Building Healthy and Just Communities: Examining the Racial and Ethnic Impacts of Healthy Community Strategies

American Society for Public Administration Conference
Virtual Conference

Allison, K., **Wilson, J.L.**, & Smith, D.

October 26, 2022

Antiracism, Equity and Inclusion: Looking Back and Looking Forward

Coalition of Urban and Metropolitan Universities 27th Annual Conference
San Diego, CA

- Wilson, J.L. & Tugas, F.*** **August of 2022**
Professional Development Planning and Diversity Post George Floyd
 ICPEL – Educational Leaders Without Borders Conference
 Denver, CO
- Wilson, J.L.** **June 3, 2021**
Hope and Fear: The Duality of the BIPOC Experience and the Fight for Equity
 ICPEL – Educational Leaders Without Borders Conference
 Virtual Conference
- Wilson, J.L.** **April of 2021**
Higher Education Autonomy and China: Still a Challenge
 Comparative and International Education Society 65th Annual Meeting
 Virtual Conference
- Wilson, J.L., Allison, K., Hobson Hargraves, R., Carey-Butler, S., Townsend, T.G.** **March 23, 2021**
Addressing and Elevating Race and Equity Research Across Urban and Metropolitan Universities
 Coalition of Urban and Metropolitan Universities
 Learning & Sharing Virtual Series
- Wilson, J.L. & Oyefuga, O.*** **August of 2020**
Leadership for Educational Equity: The Cultural Responsive Factor
 International Council of Professors of Educational Leadership (ICPEL) 2020
 Virtual Conference
- Wilson, J.L.** **October of 2019**
Strategies for Increasing Diversity on College Campuses by Examining the Impact of Key Institutional Diversity Initiatives
 1st International Conference of Sino-U.S. Educational Collaboration, 2019
 Wuxi, China
- Wilson, J.L.** **November of 2017**
Cultural Awareness and Competency in Graduate Preparation Program for College Practitioners
 American Association for Adult and Continuing Education 66th Annual Conference
 Memphis, TN
- Wilson, J.L.** **March of 2018**
Diversity at Center Stage: A Time and Place to Learn and to Engage in Higher Education
 National Association for Ethnic Studies 46th Annual Conference
 Richmond, VA

- Wilson, J.L.** **March of 2018**
Everyone Has a Story: A Diversity Story
 National Association of Diversity Officer in Higher Education Annual Conference
 Washington, DC
- Wilson, J.L.** **July of 2015**
Purposefully Incorporating Diversity Efforts Within Strategic Plans
 Society for College and University Planning (SCUP) Annual, International Conference
 Chicago, IL
- Wilson, J.L.** **November of 2015**
Strategizing for Institutional Diversity: The Role of Strategic Planning
 National Association for Multicultural Education Conference
 New Orleans, LA
- Wilson, J.L.** **April of 2015**
The Leadership Factor: Sustainable Postsecondary Diversity Efforts for the 21st Century
 American Educational Research Association (AERA)
 Chicago, IL
- Wilson, J.L.** **November of 2014**
Public Institution Governing Boards: The Invisible Key Factor on Diversity Efforts in Higher Education
 National Association for Multicultural Education Conference
 Tucson, AZ
- Wilson, J.L.** **November of 2013**
Presidential Action: New College Leader's Plans for Diversity
 National Association for Multicultural Education Conference
 Oakland, CA
- Wilson, J.L.** **November of 2012**
The University Budget in Time of Recession
 Association for the Study of Higher Education Conference
 Las Vegas, NV
- Wilson, J.L.** **November of 2012**
The Treatment and Use of Best Practices for Diversity in Position Announcements for New Presidents
 Association for the Study of Higher Education Conference
 Las Vegas, NV
- Wilson, J.L.** **November of 2012**
College Presidential Hires: Best Practices for Diversity
 National Association for Multicultural Education Conference

Philadelphia, PA

- Wilson, J.L.** **October of 2012**
Leading Diversity: Chief Diversity Officers Impacting Campuses
Association of American Colleges and Universities (AAC&U) *Modeling Equity, Engaging Difference: New Frameworks for Diversity and Learning* Conference
Baltimore, MD
- Wilson, J.L.** **November of 2011**
Mission and Diversity Statements: What they do and do not Say
National Association for Multicultural Education Conference
Chicago, IL
- Wilson, J.L.** **November of 2010**
Expanding Multicultural Education: Chief Diversity Officers
National Association for Multicultural Education Conference
Las Vegas, NV
- Wilson, J.L.** **June of 2010**
A Time and a Place: Social Justice in a Doctoral Program
National Conference on Race & Ethnicity in American Higher Education (NCORE)
Washington, D.C.
- Wilson, J.L.** **March of 2008**
Once in the Mist: Institutions Building Tolerant Campus Communities
ACPA 2008 Annual Convention
Atlanta, GA
- Wilson, J.L.** **April of 2007**
From a Group of Diverse Students to an Effective Multicultural Organization in One Semester
Western Social Science Association 49th Annual Conference
Calgary, Alberta, Canada
- Awokoya, J. & Wilson, J.L.** **April of 2007**
Crossing Invisible and Visible Cultural Boundaries
Western Social Science Association 49th Annual Conference
Calgary, Alberta, Canada
- Ackerman, R., DiRamio, D., & Wilson, J.L.** **March of 2005**
Student Affairs Officers and Institutional Decision-Making: A Challenge for the Profession
NASPA 2005 National Conference
Tampa, FL

Refereed/Regional

- Ainsworth, D.* & Wilson, J.L. February 25, 2023
Searching for Leadership: An Examination of Diversity in College Presidential Hires
James Madison University Leading Change Conference 2023
Harrisonburg, VA
- Tugas, F.M.* & Wilson, J.L. November 14, 2021
Student Affairs and DEI: My Role & Responsibility in the Post-George Floyd Era
Southern Association for College Student Affairs (SACSA)
Norfolk, VA
- Oyefuga, O.* & Wilson, J.L. February 18, 2021
The Value of Cultural Responsiveness to Educational Leadership and the Role of Preparation Programs
James Madison University Leading Change Conference 2021
Virtual Conference
- Wilson, J.L. March of 2017
Cultural Competency and the Psychosocial Aspects of Sport
American Athletic Conference 1st Annual Academic Consortium
Philadelphia, PA
- Wilson, J.L. November of 2008
Understanding Multicultural Perspectives for Meaningful Interactions
SACSA Conference – NASPA Region III
Hilton Head, SC
- Wilson, J.L. October of 2008
Effective Multicultural Communication: Debunking Stereotype Myths to Better Serve
NACA South Regional Conference
Chattanooga, TN
- Wilson, J.L. February of 2008
Building Inclusive Campus Communities
Southwest Educational Research Association Annual Conference
New Orleans, LA
- Chapman, N., Griffin, E.J., Tarbell, K., Wilson, J.L. November of 2002
A Road Less Traveled: Campus Development through LeaderShape
ACUI Region II Conference
Wichita State University

Refereed/State

- Wilson, J.L.** **April of 2022**
Understanding, Interacting and Working with Diverse Audiences
The 16th Annual Virginia State Genetics Education Conference
Richmond, VA
- Wilson, J.L. & Oyefuga, O.*** **July of 2019**
Educational Equity Through Cultural Responsiveness
Virginia Educational Equity Summer Institute
Richmond, VA
- Wilson, J.L. & Oyefuga, O.*** **March of 2018**
Rising up to the Challenge: Preparing for Graduate School
Virginia Interlink Conference
Richmond, VA
- Wilson, J.L.** **February of 2018**
Understanding Our – Stereotypes and Perceptions: Implications for Education
Virginia Education Association’s Underrepresented Male Educators Symposium
Virginia State University, Petersburg, VA
- Wilson, J.L. & Oyefuga, O.E.*** **October of 2017**
Diversity Research in the Field of Higher Education
Virginia Commonwealth University 3rd Annual Social Justice Student Conference
Richmond, VA
- Wilson, J.L.** **November of 2016**
Unpacking the Ins and Outs of Graduate School
Empowering Men of Color 8th Annual Men’s Conference
Memphis, TN
- Wilson, J.L. & Simmons, L.** **November of 2015**
From One Brother to Another: The Ins and Outs of Graduate School
Empowering Men of Color 7th Annual Men’s Conference
Memphis, TN
- INVITED, KEYNOTE, & NON-REFEREED PROFESSIONAL PRESENTATIONS**
- Wilson, J.L., Ivey, S.B., & Thiuri, P.** **October 10, 2023**
Managing Your Career with Your PhD
McNair Association of Professionals
Virtual
- Wilson, J.L.** **July 7, 2023**
Educational Framework for Diverse Multi-Cultural Students

International Faculty Development Program (IFDP 2023)
Chandigarh University, India
Virtual

Wilson, J.L. **February 14, 2023**
Diversity, Equity, and Inclusion in a Changing Higher Education Landscape
Society for College and University Planning Emerging Leaders Program
Virtual

Wilson, J.L. **February 9, 2023**
Diversity in Higher Education
Preparing Future Faculty Program - GRAD 602
Virginia Commonwealth University
Richmond, VA

Wilson, J.L. & Simmons, L. **July 6, 2022**
Writing A Diversity Statement for the Professoriate
VCU School of Social Work PhD Development Seminar
Virginia Commonwealth University
Richmond, VA

Wilson, J.L. **March 8, 2022**
Graduate School Application Best Practices
Virginia Americorps Strong Member Celebration
Virtual

Wilson, J.L. **September 15, 2021**
Navigating the First Year and Beyond
Men of Color Pursuing Positive Life Outcomes Seminar
Salem State University (Virtual)

Wilson, J.L. **September 16, 2020**
Navigating the First Year and Beyond
Men of Color Pursuing Positive Life Outcomes Seminar
Salem State University (Virtual)

Wilson, J.L. **September 1, 2020**
First Generation College Students and Strategies for Success
ACAD Freshmen Seminar
University of Memphis, TN (Virtual)

Wilson, J.L. **February 25, 2020**
Social Justice Trends & Issues in Higher Education
VCU Student Services Career Community
Richmond, VA

- Wilson, J.L.** **February 14, 2020**
Diversity, Equity, and Inclusion in the Changing Higher Education Landscape Panel
 Commonwealth of Virginia Higher Education Convening
 College of William & Mary
 Williamsburg, VA
- Wilson, J.L.** **October 21, 2019**
Expanding Cultural Competency Through Our Experiences, Exposures, and Knowledge Acquisition
 Shanghai Normal University Professional Development Workshop Series
 Shanghai, China
- Wilson, J.L.** **September 19, 2018**
Diversity, Persistence, and Graduate School
 Men of Color Seminar Series
 Salem State University (Virtual)
- Wilson, J.L.** **September 4, 2018**
The Evolving Diversity in Higher Education: Past, Present, and Future
 Department of Psychology Lunch Speaker Series
 University of Virginia
 Charlottesville, VA
- Wilson, J.L.** **November of 2010**
Interviewing for Graduate School
 Graduate School Prep Workshop Series
 Union University
 Jackson, TN
- Wilson, J.L.** **February of 2010**
So You Think You Know...What You Can Do With a Career in Student Affairs?
 The BACCHUS Network Area 8 Regional Conference
 Rhodes College
 Memphis, TN
- Wilson, J.L.** **November of 2009**
Interviewing for Graduate School
 Graduate School Prep Workshop Series
 Union University
 Jackson, TN
- Wilson, J.L.** **February of 2008**
The Dialogue Factor: Changing Perceptions & Stereotypes Through Effective Multicultural Communication
 Austin Community College Leadership Conference
 Austin, TX

Wilson, J.L. **October of 2007**
The Leadership Factor: Building and Sustaining Inclusive Campus Communities
Austin Community College Diversity Outreach Student Conference
Austin, TX

Moore, Q.L., Schexnider, A.J., Belle, R.L., & **Wilson, J.L.** **January of 2007**
The Disappearing Educated Male: Reversing the Trend
The Carroll F.S. Hardy National Black Student Leadership Development Conference
Washington, D.C.

Wilson, J.L. **February of 2000**
Applying to College
MAKE IT HAPPEN Regional Conference for Students and Counselors
Southside Virginia Community College (SVCC) (Lawrenceville, VA)

Keynote Speaker

Wilson, J.L. **April 1, 2023**
Keynote Speaker
VCU Student National Pharmaceutical Association (SNPhA) Multicultural Dinner
Richmond, VA

Wilson, J.L. **April 1, 2022**
Diversity is an Expectation and No Longer a Wish
Keynote Speaker
VCU Student National Pharmaceutical Association (SNPhA) Multicultural Dinner
Richmond, VA

Wilson, J.L. **July 14, 2021**
My Role in Institutional Accountability and DEI Efforts: Planning for Impact
National Society of Experiential Education
Virtual

Wilson, J.L. **April 23, 2021**
Diversity, Equity, and Inclusion Discussion in GenCyber
GenCyber National Virtual Spring Meeting

Wilson, J.L. **February 19, 2019**
Diversity's Promise: Past, Present, and Future
Keynote Speaker
VCU Student National Pharmaceutical Association (SNPhA) Multicultural Dinner
Richmond, VA

Wilson, J.L. **April 3, 2015**
Keynote Speaker

University of Memphis' *Black Scholars Unlimited* Induction Ceremony
Memphis, TN

Wilson, J.L. **February of 2010**
Keynote Speaker
Black Collegians: Past, Present, and Future
Union University Third Annual Black History Month Program
Jackson, TN

PROFESSIONAL CONSULTATION

Wilson, J.L. **January 15, 2009**
Today's College Students: Challenges and Opportunities
Union University Annual Student Affairs Staff Retreat
Jackson, TN

Wilson, J.L. **October 28, 2009**
So You Think You Know...How to Get Into and Succeed in Grad School?
Union University Career "U" Graduate Fair
Jackson, TN

Wilson, J.L. **2014-2015**
Diversity Series for Student Residents and Residence Life Counselors
University of Memphis Residence Life Division

Wilson, J.L. **2016-2017**
Memphis College of Art Campus Climate & Diversity Initiative
Memphis, TN

Wilson, J.L. **October 16, 2018**
Defining Diversity & Inclusion
VCU Health Sciences *Health Care and the Role of Implicit Bias Health Equity Co-Curricular Program*
Richmond, VA

Wilson, J.L. **January 22, 2019**
Social Justice and Leading in a Diverse Environment
VCU SCIE Ambassador Program of Health Sciences Students
Richmond, VA

Wilson, J.L. **February 19, 2019**
Defining Diversity & Inclusion (Part II)
VCU Health Sciences *Health Care and the Role of Implicit Bias Health Equity Co-Curricular Program*
Richmond, VA

Wilson, J.L. **August 5, 2019**
Introduction to Higher Education in the United States
US PK-20 Summer Program at VCU
Richmond, VA

Wilson, J.L. **August 20, 2019**
Unintended Impact of Unconscious Bias
VCU School of Medicine Leadership Faculty Professional Development
Richmond, VA

Wilson, J.L. **February 20, 2020**
Our Unconscious Bias Getting the Best of Us – Teaching and Practice
VCU School of Medicine Lunchtime Learning Series
Richmond, VA

COMMUNITY OUTREACH

Wilson, J.L., Woodson, V., Robinson, H., & Hagan, P. **October 5, 2022**
Guest Panel
How RVA Organizations are Creating and Communicating About DEI Programs
Common House Richmond
Richmond, VA

Wilson, J.L. **October 20, 2015**
Guest Presenter
Crump Elementary School's *Transforming Tuesdays* Mentoring Program for African American Males
Memphis, TN

Wilson, J.L. **May 21, 2011**
Commencement Speaker
Memphis Academy of Health Sciences Middle School (MAHS) 6th Promotional Commencement Exercise
Memphis, TN

Wilson, J.L. **August 5, 2010**
College Readiness and Transition
Paris Baptist Church/Paris Special School District Back to School Rally
Paris, TN

Wilson, J.L. **April 5, 2009**
Education as a Means of Empowerment
Monument of Love Baptist Church Youth Forum Series Featured Speaker
Memphis, TN

GRANT ACTIVITY

External Grants

Submitted:

NSF Analytics for Equity Initiative

Intersections of Gender and Race in ACcess and Equity (iGRACE): Examining NSF Funding Rate Disparities

Award Amount: \$75,000

Status: Unfunded

Role: Co-PI

Funded:

U.S. Dept. of Education – TRIO Programs

August 2022

Ronald E. McNair Postbaccalaureate Achievement Program

Requested Award Amount: \$1.3 million

Status: Contract Funded

Role: Principal Investigator (PI)

Kansas State University – KSU’s Technical Assistance to Brownfields Program March 2017

Shared Air/Shared Action: Community Empowerment through Low-cost Air Pollution Monitoring Agency – UofM Center for the Study of Higher Education

Award Amount: \$343,000

Status: Contract Funded

Role: Co-PI

Submitted (Not funded):

A Need-Based, Competency-Focused Mentoring Approach for Enhancing URM Trainees’ Success in Biomedical Science

June 2018

Funding Agency: NIH

Award Amount Requested: \$1,906,896

Status: Unfunded

Role: Co-Investigator

Internal Grants

Funded:

Office of VP for Research & Innovation – Virginia Commonwealth University August 2017

Increasing Postsecondary Access Among VA At-risk Students

Award Amount: \$10,000

Status: Awarded

Role: PI

Maxine Smith Fellowship – Tennessee Board of Regents

February 2014-October 2014

Award Amount: \$8000

Status: Awarded

Role: PI

Role: PI

Research Mentoring Grant – University of Memphis College of Education November 2011

Award Amount: \$200

Role: PI

Submitted (Not funded):

VCU Quest Fund

April 2023

Pilot Grant to Explore the Establishment of the Center for Higher Education Studies (C.H.E.S.) at VCU

Award Amount: \$48,256

Role: PI

Status: Unfunded

VCU Foundation “Big Idea” Grant

Virginia Commonwealth University

May 2023

The Graduate School’s Underrepresented Minority to Pipeline Initiative: A Collaborative Effort With the School of Business

Award Amount: \$10,000

Role: PI

Status: Unfunded

Interdisciplinary Innovations Grant – University of Memphis

January 2017

Exploring Security and Privacy Issues, Solutions, and Education for Smart Device User Community

Award Amount: \$345,000

Role: Co-PI

Status: Unfunded

Strengthening Communities Initiative Capacity Building Grant – University of Memphis

January 2014

The Memphis Boys and Girls Club College Awareness Initiative

Award Amount: \$11,750

Role: PI

Status: Unfunded

PROFESSIONAL AFFILIATIONS

University Council for Educational Administration (UCEA), 2017-2018

American College Personnel Association (ACPA), 2008

National Association of Diversity Officers in Higher Education (NADOHE), 2009

Association for the Study of Higher Education (ASHE), 2007-2010

National Association of Student Personnel Administrators (NASPA), 2007-2010

American Educational Research Association (AERA) – Divisions B & J, 2014-2015

Southern Association for College Student Affairs – 2008-2013

Educational Leaders Without Borders – 2017 - 2023

Comparative and International Education Society – 2019-2021

Virginia Council of Graduate Schools – 2021-present

Council of Graduate Schools – 2021-present

McNair Association of Professionals (MAP) – 2022-present

CIVIC/COMMUNITY PARTICIPATION

VCU African American Alumni Council *Mentoring Circle* – 2015-2016

Memphis Rotary Club – 2016-2017

CREATIVE SCHOLARSHIP

Diversity Radio Show Host on WUMR (University of Memphis) – *Diversity901* – 2016-2017

SELECTED MEDIA MENTIONS

WRIC (8News) Richmond. (March 12, 2020). *Carry on with class': Professors rely on technology to prep for all-online teaching.*

<https://www.wric.com/health/coronavirus/carry-on-with-class-professors-rely-on-technology-to-prep-for-all-online-teaching/>

Commonwealth Times. (February 20, 2019). *How Northam's indentured servant remark sparked a conversation about what we learn in school.*

<https://commonwealthtimes.org/2019/02/20/how-northams-indentured-servant-remark-sparked-a-conversation-about-what-we-learn-in-school/>

NATIONAL SERVICE TO THE PROFESSION

National Advisory Committee Member: National Conference on Race & Ethnicity in American Higher Education (NCORE) – 2011-2014

Editorial Board: *Journal of Student Affairs Research and Practice* – 2014-2017, 2019-2023

Editorial Board: *Journal of Diversity in Higher Education* – 2019-2023

Editorial Board: *International Journal of Higher Education* – 2012-2017

Co-Guest Editor, *Journal of Student Affairs Research and Practice* Special Issue: Impacts of COVID-19 on accessibility and success for college students – 2023

Co-Guest Editor, *Metropolitan Universities Journal* Thematic Issue: Anti-Racism, equity, and inclusion at urban institutions – 2021-2022

Conference Session Chair: ASHE - 2007

Journal Reviewer: *Journal of Latinos and Education* – 2022-present

Journal Reviewer: *Journal of Negro Education* - 2014-2017

Journal Reviewer: *Metropolitan Universities* – 2022-present

Journal Reviewer: *McNair Association of Professionals National Research Journal* - 2023-present

Reviewer: ACPA Conference Proposals - 2008

Reviewer: UCEA Conference Proposals - 2018

Reviewer: NASPA Conference Proposals - 2008, 2022

Reviewer: ASHE Conference Proposals - 2008, 2010

Reviewer: National Science Foundation (NSF) Growing Research Access for Nationally Transformative Equity and Diversity (GRANTED) - 2023

OTHER PROFESSIONAL SERVICE

External Evaluator for Promotion and Tenure – University of Cincinnati – School of Education 2021

Website Content Contributor for Diversity, Equity and Planning - The Society for College and University Planning - 2020

Diversity Consultant – National Security Agency's Center for Education, Innovation and

Outreach *GenCyber* Diversity Initiative - 2020
Book Proposal Peer Reviewer – Routledge Publishing – 2018, 2023 (performed three reviews)
Textbook Award Judge – Textbook & Academic Authors Association – 2023
Diversity Consultant – Memphis College of Art – 2016-2017
Tennessee Board of Regents Diversity Grant Proposal Reviewer – 2009, 2013
Facilitator – *LeaderShape* Student Leadership Retreat – 2010

UNIVERSITY COMMITTEES & SERVICE—VIRGINIA COMMONWEALTH UNIVERSITY

University Service

Member - International subcommittee of VCU's Strategic Enrollment Management Committee, 2024
Chair – Search Committee, Executive Director TRIO Programs, 2024
Member – Search Committee, Vice Provost and Dean of Graduate School, 2024
Member – Quality Enhancement Plan (QEP) Planning and Development Committee, 2022
Chair – Quality Enhancement Plan (QEP) Engagement Workgroup, 2022
Co-Chair – Assess Teaching Effectiveness Committee, 2024-present
Member – Executive Committee for the VCU Black Education Association (BEA), 2021-present
Reviewer – VCU Accelerate Fund, 2022
Judge – Graduate Student Association's Graduate Research Symposium, April 2022, 2023
Judge – Three Minute Thesis (3MT) Competition, 2021, 2022, 2023
Member – University Council (Faculty Caucus), 2021-present
Member – Common Book Selection Committee, 2022
Member – Ad Hoc Common Book Rethinking/Reflection Committee, 2023-present
Member – Academic Calendar Committee, 2021
Member – Black History Month Committee, 2022
Member – Office of Multicultural Affairs Men of Color Advisory Committee, 2023-present
Member – African American Men's Initiative, 2024-present
Member – Sankofa Pinning Ceremony Planning Committee, 2023
Volunteer – VCU Men of Color Grooming for Excellence Mentor, Dec. 2021, 2022
Volunteer – Office of Multicultural Student Affairs Cultural Achievement Ceremonies, Dec. 2021, May 2022, Dec. 2022
Member – Office of the Vice Provost for Faculty Affairs Gender Bias Workgroup, 2023
Member – VCU Rapid Transition to Remote Teaching and Learning Taskforce, 2020
Member – VCU Incident Coordination Team's Academic Continuity Subcommittee, 2020
Member – Search Committee, Department of Focused Inquiry Term Faculty Searches, 2020
Member – Search Committee, Associate Director for Fraternity & Sorority Life, 2020
Member – Curriculum Transformation Task Force – 2018-2019
Member – Inclusive Learning Council - 2018
Member – Faculty Senate 2018-2019
Member – Search Committee, Director of Office of Multicultural Student Affairs, 2018
VCU Commencement Marshal – Dec. 2021, 2022
Facilitator – 2nd Annual Tunnel of Oppression, Office of Multicultural Affairs and Residential Life and Housing - 2018
Undergraduate Retention Committee, 1997

Services for Students with Disabilities Advisory Board, 1999-2000
Enrollment Services Advisory Board, 1999

The Graduate School Service

Member – Search Committee, Communications and Event Specialist, Graduate School, 2022
Co-Chair – Graduate Education and Training Leadership Committee, 2021-2022
Member – Graduate/Professional Student Scholarship Review Committee, 2022
Advisor – Graduate Student Association, 2021-2022
Chair – Graduate Diversity Outreach and Advancement Workgroup, 2024

School of Education Service

Chair – Search Committee, Director for Innovation in STEM Education, 2023
Member – Search Committee, Term Assistant Professor for Department of Teaching and Learning, 2022
Member – Search Committee, Clinical Assistant Professor for Department of Counseling and Special Education, 2021
Member – Search Committee, Associate Professor for Department of Counseling and Special Education, 2021
Member – Distinguished Career Professorship Program Review Committee, 2020, 2021
Member – Search Committee, Post-Doctoral Fellow for School of Education, 2020
Member – Search Committee, Director of Metropolitan Educational Research Consortium, 2019
Member – Search Committee, School of Education Assoc. Dean for Research & Faculty Development, 2018
Member – School of Education Cluster Search for Department Chairs in Teaching & Learning, Educational Leadership, and Foundations of Education, Summer 2018
Alternate Member – School of Education Faculty Organization, 2023-present
School of Education Faculty Governance Task Force, Summer 2018
School of Education Faculty Awards Committee, 2018
School of Education Research Study Leave Committee, 2018-2019; 2020-2021, 2022-2023
School of Education Tenure and Promotion Committee, 2020-2021
School of Education Tenure and Promotion Third Year Review Committee, 2023
School of Education Scholarship Committee, 2020-present
School of Education’s International Educational Studies Center Strategic Planning Committee, 2021
Chair – International Partnerships Subcommittee, 2021
Chair – School of Education Tenure and Promotion Committee, 2020-2021
Chair - School of Education Tenure and Promotion Third Year Review Committee, Spring 2019
Member - School of Education Tenure and Promotion Peer Review Committee, Summer 2018,
Chair - School of Education Tenure and Promotion Peer Review Committee, Summer 2019
School of Education Tenure and Promotion Peer Review Committee, 2019-2020
School of Education Tenure and Promotion Expedited Peer Review Committee, Spring 2023,
Spring 2024
Chair - School of Education Committee on Diversity, Equity, and Inclusion, 2018-2020
School of Education Strategic Planning Subcommittee: *Diversity Driving Excellence*, 2019-2020
School of Education Continuous Improvement Taskforce (Diversity Mapping), 2019
School of Education Commencement Faculty Marshal – Dec, 2017; May, 2018

Department of Educational Leadership Service

Member – Educational Leadership Dispositions Subcommittee, 2022-2023
Member – Search Committee, Educational Specialist/Program Coordinator, 2022
Chair – Search Committee, Department of Educational Leadership Term Faculty, 2021
Member – Search Committee, Asst. Professor for Department of Educational Leadership, 2018
Co-Chair – Educational Leadership Department Strengthening Advising Subcommittee, 2020

UNIVERSITY COMMITTEES & SERVICE-UNIVERSITY OF MEMPHIS

University Service

Member- University Sustainable Campus Green Fee Committee
Advisor- Students Against Homelessness (SAH)
Member- University Libraries College of Education Focus Group
Commencement Faculty Marshal – 2009, 2011
Co-chair – Faculty & Staff Annual Giving Campaign – 2014-2015
Search Committee: Vice Provost for Enrollment Services
Member- University Diversity Committee
Member – University Compete to Complete Retention Subcommittee
Panelist- Black Scholars Unlimited’s “Black Scholars United Summit - Encouraging Advancement toward a Great African American Future”
Member- Engaged Scholarship Committee
Member- SACS Accreditation Quality Enhancement Plan Committee
Chair- Faculty Engagement Committee for Inaugural Activities
Member-President’s Year of Service Steering Committee
Member-Faculty Senate
Member- President’s Faculty Athletic Committee
Member – Black History Committee

College of Education Service

Co-chair- College of Education Tenure & Promotion Committee
College of Education *Leading Social Justice* Program Committee
College of Education Research Travel Fund Committee
College of Education Branding Advisory Group

Department of Leadership Service

Chair- Leadership Department Tenure & Promotion Committee
Co-chair – Search Committee, Assistant Professor – 2010, 2011, 2012
Co-chair- Search Committee, Visiting Assistant Professor
Chair- HIAD Doctoral Comprehensive Examinations – 2010-2012
Member- Search Committee, Leadership Department Chair
Chair: Leadership Department Social Welfare Fund – 2008-2012
Chair: Leadership Department Library Committee
Chair: Leadership Department Technology Committee – 2008-2012

UNIVERSITY COMMITTEES & SERVICE-UNIVERSITY OF NORTH TEXAS

College of Education Outstanding Teaching Fellows Committee, 2007
Counseling & Higher Education Department December Commencement Banner Carrier, 2007

UNIVERSITY COMMITTEES-UNIVERSITY OF NEVADA, LAS VEGAS

College of Education Diversity Committee
Co-chair: College of Education Student Research Symposium Steering Committee
MLK Celebration Planning Committee
Chancellor's Diversity Roundtable
Academic Integrity Task Force
Student Involvement's Tunnel of Oppression Stereotyping Committee

UNIVERSITY COMMITTEES-UNIVERSITY OF NEBRASKA-LINCOLN

Chancellor's Award for Exemplary Service to Students Selection Committee
University Health Center Student Advisory Board
Nebraska Union Facilities Review Team
Chancellor's Leadership Recognition Planning Committee
Search Committee: Assistant Director for Minority Student Development/Culture Center
Search Committee: Associate Director for Campus Recreation
Nebraska Black Male Empowerment Summit Planning Committee

COLLEGE COMMITTEES-ST. MARY'S COLLEGE OF MARYLAND

Access and Diversity Committee, 2001
MLK/African-American History Month Committee, 2001
Black Student Union Banquet Moderator, 2001

PROFESSIONAL DEVELOPMENT

Council of Graduate Schools *New Deans Institute*, 2021
UNLV Graduate Student Teaching Seminar Series, 2004-2005
American Educational Research Association Division J Graduate and New Faculty
Mentoring Seminar, 2006
Association of Multicultural Counseling and Development Mentoring Program, 2005

DISSERTATIONS AND MASTER'S PORTFOLIO COMMITTEES (Chaired)

Successfully directed 29 dissertations to completion and chaired 20 master's portfolios.

Dissertation Role: Chair - Virginia Commonwealth University

PhD Dissertation Chaired – Virginia Commonwealth University

Gerron Scott, PhD in Educational Leadership, Policy & Justice – Graduated: May 2024

Dissertation Title: *The Experiences and Development of Black Men with Bipolar Disorder on College Campuses* (Chaired)

Allison Toney, PhD in Educational Leadership, Policy & Justice – Graduated: May 2023
Dissertation Title: *A Lifelong Network: First Generation Alumni Perspectives and Experiences on Life After Graduation* (Chaired)

Jacqueline Wilson, PhD in Curriculum, Culture, and Change – Graduated: May 2022
Dissertation Title: *An Exploration of a Researcher-Instructor Partnership in Implicit Bias Awareness and Mitigation in College STEM Classrooms: A Mixed Methods Study* (Chaired)

In Progress:

Lauren Jackson, PhD in Educational Leadership, Policy & Justice – Anticipated Graduation: May 2025
Dissertation Title: *How Ebony Transcends in the Ivory Tower: Unveiling Resilient Black Women Forging Leadership Paths in Historically White Institutions* (Chairing)

Ed.D Dissertation in Practice (Capstone) Chaired-Virginia Commonwealth University

Kiama Bishop, Herbert Hill, Tameka Burroughs, & Trisha Saunders – Graduated: May 2023
Dissertation in Practice Topic: Division of Student Affairs Graduate Student Needs Assessment (Chaired)

Karen Belanger, Katy Jones, Takeya McLaurin, & Katherine Wise – Graduated: May 2023
Dissertation in Practice Topic: *Shore U* by the University of the Eastern Shore of Virginia Foundation (Chaired)

Daniel P. Hornick & George C. Hummer, Ed.D in Leadership – Graduated: May 2019
Dissertation in Practice Title: *Transferability to a Four-year Institution: A Focus on the J. Sargeant Reynolds Community College School of Business* (Chaired)

Dissertation Role: Chair - University of Memphis

Ed.D Dissertations Chaired-University of Memphis

Lori J. Spencer, Ed.D in Higher Education – Graduated: December 2017
Dissertation Title: *Exploring Persistence Factors of Latino Graduates of a Two-year, Private, Career College* (Chaired)

Megan Leah McCormick, Ed.D in Higher Education – Graduated: December 2017
Dissertation Title: *Working-Class Students' Social Capital and Financial Aid Awards: A Study of These Factors' Effect on Retention for Students at a Large Public Community College* (Chaired)

Jimmy Love, Ed.D in Adult Education – Graduated: December 2017

Dissertation Title: *A Journey Through Leadership Development Programs: A Qualitative Case Study* (Chaired)

Eric A. Bailey, II, Ed.D in Higher Education – Graduated: December 2017

Dissertation Title: *Play the Game, Don't Let it Play You: A Case Study of African American Male Student-Athletes' Experiences at a Division II Historically Black College* (Chaired)

Melanie Shea Austin, Ed.D in Adult Education – Graduated: December 2017

Dissertation Title: *Influence of Community Ties on Rural Single Mothers' Participation in Community College: A Qualitative Cross Case Study* (Chaired)

Matthew Tyler Binion, Ed.D in Higher Education – Graduated: December 2017

Dissertation Title: *Student Affairs Administrators' Understanding of Motivation to Attain a Doctorate in Higher Education Administration* (Chaired)

Keisha Necole Burnett, Ed.D in Adult Education – Graduated: August 2017

Dissertation Title: *The Use of Social Learning Theory and Communities of Practice in the Exploration of Social Interaction Between Hearing and Deaf Employees in the Workplace* (Chaired)

Aaron Zachary Jordan, Ed.D in Higher Education – Graduated: August 2017

Dissertation Title: *A Phenomenological Study on the Experiences of Secondary Education Counselors* (Chaired)

Shane C. Pruitt, Ed.D in Higher Education – Graduated: August 2017

Dissertation Title: *The Importance of Ritual According to Alumni at a Southern Liberal Arts University* (Chaired)

Charlene Connell White, Ed.D in Higher Education – Graduated: May 2017

Dissertation Title: *A Narrative Study of Successful Female Athletic Directors at National Junior College Athletic Association Member Institutions* (Chaired)

John Howard Lewis, IV, Ed.D in Higher Education – Graduated: May 2017

Dissertation Title: *A Survey to Determine the Relationship Between Institutional Characteristics and the Usage of Customer Service Related Financial Aid Activities* (Chaired)

Bobby Eugene Smith, Jr., Ed.D in Higher Education – Graduated: May 2017

Dissertation Title: *Retention of Degree-Seeking Community College Students Based on Age, Enrollment Intensity, and Academic Progress* (Chaired)

Charlise Askew Anderson, Ed.D in Higher Education – Graduated: December 2016

Dissertation Title: *Undergraduate Teacher Candidate Perceptions Integrating Technology in Classroom Instruction* (Chaired)

Raymond Karasek III, Ed.D in Higher Education – Graduated: December 2016

Dissertation Title: *An Assessment of College Tuition Increases Post Great Recession*
(Chaired)

Lynn Samons Russell, Ed.D in Adult Education – Graduated: December 2016

Dissertation Title: *Converting Clinician to Educator: Preparation for Dental Education by Continuing Professional Education* (Chaired)

Chandra Dionne Alston, Ed.D in Higher Education – Graduated: August 2016

Dissertation Title: *Evaluating Leadership Frames, Employee Engagement and Retention: A Study of Administrators in Higher Education* (Chaired)

Patricia Jane Easley, Ed.D in Higher Education – Graduated: May 2016

Dissertation Title: *Standardized Tests and GPA as Predictors of Academic Success in Programs at Tennessee Board of Regents Community Colleges* (Chaired)

Jonathan Parker Jones, Ed.D in Higher Education – Graduated: December 2015

Dissertation Title: *Understanding the Impact of Multicultural Education Using Experiential Learning Techniques to Foster Cultural Competency of Medical School Students: A Qualitative Case Study at a Medical School* (Chaired)

Dale Mathis, Ed.D in Higher Education – Graduated: May 2015

Dissertation Title: *Professional Teacher Evaluations in Alternative Settings in Tennessee: A Quantitative Study Of The Effect On Teacher Attitude and Professional Development* (Chaired)

Justin Lawhead, Ed.D in Higher Education – Graduated: December 2013

Dissertation Title: *Leadership Identity Development in Greek Life Organizations: Lessons Learned* (Chaired)

Adam Walker, Ed.D in Higher Education – Graduated: August 2013

Dissertation Title: *Intercollegiate Athletics Success and the Financial Impact on Universities* (Chaired)

Lamont Simmons, Ed.D in Adult Education – Graduated: August 2013

Dissertation Title: *Navigating the Path Toward Graduation: A Qualitative Case Study of African American Male Persistence at a Predominantly White Institution* (Chaired)

Mario Brown, Ed.D in Higher Education – Graduated: August 2012

Dissertation Title: *Factors of Hope: An Analysis of Influencers for HOPE Lottery Scholarship Recipients* (Chaired)

Master's Portfolio's Chaired-University of Memphis

Abigail Kurtz, M.S. – Leadership (May, 2017)

Ryan A. Wade, M.S. – Student Personnel (May, 2017)

Kathryn Cochran, M.S. – Leadership (December, 2016)

Brittney Jackson, M.S. – Student Personnel (May, 2016)

Samantha Danico, M.S. – Student Personnel (May, 2016)

Brittany Dawson, M.S. – Student Personnel (May, 2016)
Amber Bush, M.S. – Student Personnel (December, 2015)
Laura McFall, M.S. – Student Personnel (December, 2015)
Tiffany Seaman, M.S. – Student Personnel (May, 2015)
Tony Miller, M.S. – Student Personnel (May, 2015)
Elizabeth Carkuff Simpson, M.S. – Student Personnel (May, 2015)
Dustin Fulton, M.S. – Student Personnel (May, 2015)
Berlinda Williams, M.S. – Leadership (December, 2011)
Fletcher Ferguson, M.S. – Student Personnel (December, 2011)
Samantha Westby, M.S. – Student Personnel (December, 2011)
Christina Little, M.S. – Leadership (May, 2011)
Chris Pollard, M.S. – Leadership (May, 2011)
David Driscoll, M.S. – Student Personnel (August, 2010)
Whitney Brown, M.S. – Student Personnel (May, 2010)
Loretha Williamson, M.S. - Leadership (May, 2010)

DISSERTATION COMMITTEES

Dissertation Role: Committee Member - Virginia Commonwealth University

PhD Committees

Beth Paris (2023)

Olubowale Emiola Oyefuga (May 2020)

Kendra Cabler (May 2019)

Ed.D Committees

Ismael Betancourt, Juan Espinoza, Michael Forder, & Adrian Petway (May, 2024)

Riley Cain, Tara Hefner, Kelsie Potter, & Nick Williams (May, 2024)

Andrea Becker, Carlton Goode, Jennifer Rivers, & Melissa Tyler (May 2022)

Kimberly Cousins, Catrina Garland, & Robert Gifford (May 2019)

Dissertation Role: Committee Member - University of Memphis

Ed.D Committees

Amelia Young (May 2018)

Paul Watkins (Dec., 2013)

Michael Chalmers (May, 2010)

Rosalynn Martin (Aug., 2014)

Antonio Jenkins (Dec., 2010)

Devon Carson (Dec., 2010)

Robert Campbell (May, 2014)

Jeffery Shepherd (May, 2015)

Terezie Mosby (May, 2011)

Ben Littlepage (May, 2012)
James Eckles (May, 2011)
William Rayfield, III (Dec., 2012)
James Cox (May, 2012)

ADVISEE/STUDENT MENTEE AWARDS AND HONORS (Recommended to Receive)

- 2024 Jeremiah Camp, Recipient of the VCU Department of Educational Leadership *Black History in the Making Award*
- 2024 Lauren Jackson, Selected to participate in the David L. Clark Graduate Seminar in Educational Leadership & Policy Studies; Sponsored by AERA Division A, AERA Division L, SAGE Publications
- 2023 Takeya McLaurin, Recipient of the VCU Department of Educational Leadership *Black History in the Making Award*
- 2022 Gerron Scott, Recipient of the VCU Department of Educational Leadership *Black History in the Making Award*
- 2020 Gerron Scott, recipient of the VCU College of Humanities & Sciences *Leadership in Inclusion, Equity and Diversity Award*
- 2019 Olubowale Emiola Oyefuga, recipient of the Virginia Commonwealth University Department of Educational Leadership *Black History in the Making Award*
- 2018 Reginald Stroble, recipient of the Virginia Commonwealth University Department of Educational Leadership *Black History in the Making Award*
- 2017 Mario Brown, recipient of the University of Memphis Alumni Association *Outstanding Young Alumnus*
- 2017 Ryan Alan Wade, recipient of the UofM Higher and Adult Education Program *Outstanding Master's Student*
- 2016 Charlise Anderson, recipient of the UofM Higher and Adult Education Program *Outstanding Doctoral Student*
- 2016 Brittney Jackson, recipient of the UofM Higher and Adult Education Program *Outstanding Master's Student*
- 2015 Tony Miller, Jr., recipient of the UofM Higher and Adult Education Program *Outstanding Master's Student*
- 2014 Megan McCormick, recipient of the UofM Higher and Adult Education Program *Outstanding Doctoral Student*
- 2013 Eric Bailey, recipient of the UofM Graduate School *1st Generation PhD Fellowship*
- 2013 Vanessa Brocks, recipient of the UofM Higher and Adult Education Program *Outstanding Doctoral Student*
- 2012 Lamont Simmons, recipient of the UofM Higher and Adult Education Program *Outstanding Doctoral Student*
- 2010 Alaina Mount, recipient of the UofM Graduate School *1st Generation PhD Fellowship*
- 2009 Mario Brown, recipient of the UofM Graduate School *1st Generation PhD Fellowship*

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