

CURRICULUM VITA

PAUL C. HARRIS, PHD., NCC, NCSC

Associate Professor

Department of Counseling and Special Education
Virginia Commonwealth University | School of Education
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Google Scholar: <https://tinyurl.com/harrispc2>

EDUCATION

Ph.D., Counselor Education **2009**

University of Maryland, College Park
CACREP Accredited

Dissertation Title: The role of sports in the educational
Attainment process of Black males.

Advisor: Dr. Courtland Lee

Master of Divinity **2014**

Virginia Union University
Samuel Dewitt Proctor School of Theology

M.Ed., K-12 School Counseling **2003**

University of Virginia
CACREP Accredited

B.S.Ed., Health/Physical Education **2001**

University of Virginia

CERTIFICATION AND LICENSURE

National Certified Counselor (#259474) **2012-Present**

National Certified School Counselor (#259474) **2012-Present**

Pupil Personnel License (VDOE# PPS-0602144)

2003-Present

ACADEMIC POSITIONS

Associate Professor (with tenure)
Virginia Commonwealth University
Counselor Education

January 2025 - Present

Associate Professor (with tenure)
The Pennsylvania State University
Counselor Education

September 2021 - May 2022

Associate Professor (with tenure)
University of Virginia
Counselor Education

July 2020 - May 2021

Assistant Professor (tenure-track)
University of Virginia
Counselor Education

September 2014 - May 2020

Assistant Professor (non-tenure-track)
University of Virginia
Counselor Education

September 2011 - May 2014

RELEVANT POSITIONS

Critical Thought Partner
U.S. Dept of Health & Human Services
Black Youth Mental Health Grant

2022-2026

Dean of Student Support
The Steward School, Richmond, VA

2023-2025

High School Counselor
Loudoun County Public Schools (VA)

2007-2011

School Counselor
Newport News Public Schools (VA)

2003-2004

RESEARCH INTERESTS AND FOCUS

- Student-athlete wellness with emphasis on Black males
- K-12 student mental health with emphasis on underserved groups
- School-based supports for neurodivergent students
- Pre- and in-service school counselor development

DISSERTATION

Harris, P.C. (2009). The role of sports participation and educational attainment for Black male Student-athletes. (Unpublished doctoral dissertation). University of Maryland, College Park.

RESEARCH FUNDING: GRANTS AND CONTRACTS

Grants (Bold-type are funded)

21. 2025: Wheeler, N. J., & **Harris, P. C.**, Co-Principal Investigators (under review). *Building Bridges: A Research-Practice Partnership to Advance School-Based Mental Health and Educational Equity*. Spencer Foundation. \$400,000.
20. 2025: Wheeler, N., & **Harris, P.C.** *Enhancing equity in school mental health: A culturally responsive counselor training partnership*. \$30,250. Association for Counselor Education and Supervision Sponsored Scholarship Program.
19. 2025: **Harris, P. C.** Gamification of digital citizenship. \$25,000. Thriving Communities Research Pilot Grant Program.
18. **2022-2026: Mayes, R. D., Mims, L., & Harris, P.C. Black youth mental health initiative. Grantor: U.S. Department of Health and Human Services/Office of the Assistant Secretary for Health. Award: \$1,146,768.**
17. 2021: **Harris, P. C.**, Henry, J., Byrd, J., Porter, C., Johnson, R., Patterson, A., & Holleran, L. \$75,000. Spencer Foundation. Black Student-Athlete Wellness at Predominately White Institutions.
16. 2021: **Harris, P. C.**, Davis, A.R., Holleran, L. Knight Commission on Intercollegiate Athletics. Can You Hear Me Now: Empowering Black Athletes. \$100,000.
15. **2021-2022: Slaten, C., McClain, S., & Harris, P. C. \$121, 454. Missouri Department of Elementary and Secondary Education. Revitalizing The School Counseling Curriculum in the State of Missouri.**

14. **2020: Harris, P.C & Fairley, D. \$5,000. Bama Works. “Men Passionately Pursuing Purpose (MP3)”.**
13. 2019. **Harris, P.**, Williams, J., Chang-Bacon, C., Hagerman, B., & Scott, J. \$200,000. President and Provost’s Fund for Institutionally-Related Research. “Black Student Athlete Wellness at Predominately White Institutions.”
12. 2019: **Harris, P.**, & Fairley, D. \$20,000. iTHRIV Community/Scholar Partnership Research Project. “Men Passionately Pursuing Purpose.”
11. 2018: Turner, S., **Harris, P.C.**, & Miller, A.. 3 Cavaliers, \$60,000: “Postsecondary Choices: The Role of School Professionals.”
10. 2017: Deutsch, N., Arbeit, M., Debnam, K., & **Harris, P.C.** Robert Wood Johnson Foundation, \$750,000: Catalyzing anti-oppressive youth-adult relationships to promote a culture of health and achieve health equity.
9. 2016: Harris, P. C. Spencer Foundation, \$50,000: Black Male Student Athlete Identity Development.
8. **2015-2016: Harris, P.C., Pusser, B., Kelly, D, Fekadu, S., Gates, P., Desmond, R. NCAA, \$20,000: Promoting Identity Development in Student Athletes: There’s an App for That.**
7. **2015: Harris, P. C. Curry IDEA, \$10,000: “College and Career Readiness and Success of Student Athletes: There’s An App for That.”**
6. 2014: Harris, P.C. Curry IDEA: “Promoting & Measuring Athletic Self-Efficacy.”
5. 2014: Harris, P.C., Bruce, S., Kramer, D. NCAA Innovations in Research and Practice Grant, \$49,865: “Measuring Athletic Self-Efficacy.”
4. 2014: Harris, P.C. State Farm Youth Advisory Board Grant, \$42,993.79. “Got Social Media? A College Knowledge Intervention.
3. 2013: Harris, P.C. State Farm Youth Advisory Board Grant, \$49, 440: “Promoting College Readiness in Black Male Student Athletes.”
2. 2012: Harris, P.C. AERA Research Grant, \$34,996: “What Does it Mean to be a Student-Athlete? The College Readiness of Black Male High School Student-Athletes.”
1. **2012. Harris, P. C. University of Virginia Professors as Writers (PAW) Program Grant. *Men Passionately Pursuing Purpose.* \$1000**

SCHOLARLY PUBLICATIONS

Publications in Refereed Journals

*Authors are doctoral students

**Authors are master's students

35. *Kitching, E., Niles, J. K., **Harris, P. C.**, & Mullen, P. R. (in press). Evidence-based survey design: Strategies for school counselors. *Professional School Counseling*.
34. **Harris, P.C.**, Mayes, R.D., & Byrd-Badjie, J. (in press). An antiracist strengths-based framework for school counseling: Reframing narratives and advancing equity for Black students. *Professional School Counseling*.
33. **Harris, P.C.**, *Poandl, M., & *Awopetu, N. (2026). Neurodiversity-affirming school counseling: Strengths-based strategies for supporting neurodivergent students. *Professional School Counseling*, 30(1), 1-11.
<https://doi.org/10.1177/2156759X251412824>
32. Hines, E. M., Vega, D., **Harris, P. C.**, Mayes, R.D., Moore, J.L. III. (in press). School counselors and school psychologists as collaborators for Black students pursuing career and technical education: An antiracist approach. *Urban Education*.
31. Mayes, R.D., Mims, L.C., **Harris, P. C.**, *Mitchell-Dodge, K., *Dhahan, M., & **Martinez, A. (2025). Addressing mental health and well-being through homeplace, Black joy, and freedom dreaming: A call to professional school counselors. *Professional School Counseling*, 29(1), 1-10. <https://doi.org/10.1177/2156759X251398502>
30. *Wadley, K., Slaten, C.D., **Harris, P. C.**, *Sebastian, B., & Curs, B. (2024). "We Try to Build Relationships": The Role of School Community and Belonging on Career Preparedness. *Journal of Career Development*, 51(5), 560-578.
<https://doi-org.proxy.library.vcu.edu/10.1177/08948453241271375>
29. Mayes, R.D., Hines, E.M., Vega, D., **Harris, P. C.**, Lawson, T. (2024) Cultivating Homeplace for Black Girls Through Tier II Interventions. *Professional School Counseling*, 28(1a), 1-8. <https://doi.org/10.1177/2156759X241234927>
28. Hines, E.M., Fletcher, E. C., **Harris, P.C.**, Henderson, J. A., & Moore, J. L. (2023). Using Homeplace to Guide STEM Identity Development in Black Males Theory Into Practice. *Theory in Practice*, 63 (1), 88-98.
<https://doi.org/10.1080/00405841.2023.2287740>
27. Hines, E.M., **Mayes, R.D.**, & Harris, P.C. (2022). Introduction to special issue: Equity-based career development and postsecondary readiness. *Journal of College Access*, 7(1), 7-10. <https://scholarworks.wmich.edu/jca/vol7/iss1/2>

26. Hines, E. M., Mayes, R. D., **Harris, P. C.**, & Vega, D. (2022). Using a culturally responsive MTSS approach to prepare Black males for postsecondary opportunities, *School Psychology Review*, 52(3), 357-371.
<https://doi.org/10.1080/2372966X.2021.2018917>
25. Moore III, J. L., Hines, E. M., & **Harris, P. C.** (2021). Introduction to the special issue: School counseling and males of color. *Professional School Counseling*, 25(1c), 1-7.
<https://doi.org/10.1177/2156759X211040045>
24. **Harris, P.C.**, *Seward, M., Mayes, R.D., **Elopre, L., & **Wengert, E. (2021). “We got to do better.” Interactions between school counselors and Black male student athletes. *Professional School Counseling*. 25(1c), 1-9. [DOI:10.1177/2156759X211040037](https://doi.org/10.1177/2156759X211040037)
23. **Harris, P.C.**, Hines, E.M., & Mayes, R.D. (2021). Introduction to the special issue: Anti-racist counselor education. *Teaching and Supervision in Counseling: Vol. 3: Iss. 2*, Article 1. *Supervision in Counseling: Vol. 3 : Iss. 2* , Article 1.
<https://doi.org/10.7290/tsc030201>
22. *Corbett, R. O., **Harris, P. C.**, Vela, L. Saliba, S., & Hertel, J. (2020) Athletic trainers’ perception on treating and managing ankle sprains. *Journal of Athletic Training*, 56 (9), 967-972. DOI: [10.4085/325-20](https://doi.org/10.4085/325-20)
21. **Harris, P. C.** (2020). Healing hate: Promoting readiness over eligibility. *Virginia Journal of Social Policy and the Law*, 27(1), 59-68.
20. Hines, E. M., **Harris, P. C.**, Mayes, R. D., Moore III, J. L. (2020). I think of college as setting a good foundation for my future: Black males navigating the college decision making process. *Journal for Multicultural Education*, 14(2), 129-147.
<https://doi.org/10.1108/JME-09-2019-0064>
19. **Harris, P. C.**, Mayes, R. D., Freeman, C., **Eberly, B., **Tatby, N., & **Wiener, S. (2020). Men Passionately Pursuing Purpose (MP3): A Group Counseling Intervention for Black Male Student Athletes. *The Journal for Specialists in Group Work*, 45(2), 146-164.
<https://doi.org/10.1080/01933922.2019.1679931>
18. Hines, E. M., Vega, D., Mayes, R. D., **Harris, P. C.**, & Mack, K. (2019). College and career readiness: School psychologists & school counselors as collaborators. *Journal for Multicultural Education*, 13(3), 190-202. <https://doi.org/10.1108/JME-02-2019-0015>
17. **Harris, P.C.**, Pusser, B., Kelly, D., *Hull, M., Gates, P., **Desmond, R. (2018). Promoting identity development in student athletes: There’s an app for that. *Journal of Educational Research and Interdisciplinary Studies*, 2(2), 34-55.
16. **Adams, W., **Harris, P.C.**, & Mayes, R.D. (2018). Ain’t I a woman? African American women’s identity as student athletes at predominately white institutions. *Journal of Educational Research and Interdisciplinary Studies*, 2(2), 6-31.

15. Hines, E. M., Moore III, J. L., Mayes, R. D., **Harris, P. C.**, Vega, D., Robinson, D. V., Gray, C. N., & Jackson, C. E., (2017). Making student achievement a priority: The role of school counselors in turnaround schools. *Urban Education*.
<https://doi-org.proxy.library.vcu.edu/10.1177/0042085916685761>
14. Vega, D., Hines, E. M., Mayes, R. D., & **Harris, P. C.** (2016). Preparing Latino students for life after high school: The importance of school counselor and school psychologist collaboration. *National Youth At-Risk Journal*, (1).
<https://doi.org/10.20429/nyarj.2016.020107>
13. **Harris, P.C.**, Hines, E.M., & Hipolito-Delgado, C. (2016). Perceptions of counselor educators: Training school counselors in college and career readiness counseling of African American males. *Journal for Counselor Preparation and Supervision*, 8(3).
12. **Harris, P. C.**, Bennett, R., Hines, E. M., Mayes, R. D., Vega, D., & **Dougadir, S. (2016). Achievement gap: A look back and a way forward. *Journal of Educational Research and Interdisciplinary Studies*, 1(2), 7-15.
11. **Harris, P. C.**, Mayes, R. D., Vega, D, & Hines, E. M. (2016). Reaching higher: College and career readiness for African American males with learning disabilities. *Journal of African American Males in Education*, 7 (1), 52-69. [10.1007/978-94-6351-134-6_13](https://doi.org/10.1007/978-94-6351-134-6_13)
10. **Harris, P.C.**, Hines, E.M., Mayes, R. D., & Thomas, A, & **Bagley, B. (2015). Balancing academics and athletics in high school: A phenomenological study of three Black male student athletes. *Journal for the Study of Sports and Athletes in Education*, 9 (3). <https://doi.org/10.1080/19357397.2015.1123001>
9. Hines, E. M., & **Harris, P. C.** (2015). African-American male athletes: School counselor and parent collaborations for academic success. *Journal of Educational Research and Interdisciplinary Studies*, 1(1), 8-18.
8. **Harris, P.C.** (2014). Do team sports matter for Black males? *Journal for the Study of Sports and Athletes in Education*, 8 (3), pp. 137-147.
<https://doi.org/10.1179/1935739714Z.000000000027>
7. Mayes, R. D., Hines, E. M., Moore, J. L., III, & **Harris, P. C.** (2014). Twice exceptional African American students & school counselors. *Interdisciplinary Journal of Teaching and Learning*, 125-139.
6. **Harris, P.C.**, Hines, E.M., Kelly, D., Williams, D, & **Bagley, B. (2014). Promoting the academic engagement of Black male student-athletes. *The High School Journal*, 97, 180-195. <https://doi.org/10.1353/hsj.2014.0000>

5. **Harris, P. C.** (2014). The sports participation effect on educational attainment of Black males. *Education and Urban Society*, 46(5), 507-521.
<https://doi-org.proxy.library.vcu.edu/10.1177/0013124512446219>
4. **Harris, P.C.**, Hines, E.M., & Ham, D. (2013). Preparing elementary Black males for post-secondary opportunities. *Journal of Black Masculinity*.
3. **Harris, P.C.**, **Myers, K., **Appel, L., **Han, S., **Warren, E., **Ware, P., **Talmage, D., & **Addison, L. (2013). College and career readiness on the margins. *The Quest: Journal of Higher Education Excellence*, 9-19.
2. **Harris, P. C.** (2008). The relationship between high school sports participation and college graduation for African-American males. *Journal of the Alliance of Black School Educators (JABSE)*, 7, 2, 13-30.
1. Holcomb-McCoy, C., **Harris, P.C.**, Hines, E., & Johnston, G. (2008). School counselors' multicultural self-efficacy: A preliminary investigation. *Professional School Counseling*, 11, 3, 166-178.

Book Chapters

12. **Harris, P. C.** (2024). When a moral imperative isn't enough. In S. M. Davis (Eds), *Being Black in the Ivory: Truth-telling about racism in higher education*.
11. **Harris, P. C.**, Byrd, J., Kim, H., Seward, M., *Baker, A., **Meyyappan, A., **Kumar, D., & **Nickens, T (2023). Counseling Black Male Student-Athletes in K-16. In Hines, E.M., & Fletcher, E.C. (Ed). *Black males in secondary and postsecondary and education (Advances in race and ethnicity in education, Vol. 9)*. Emerald Publishing Limited, Leeds, 163-177. <https://doi.org/10.1108/S2051-231720230000009009>
10. **Harris, P.C.**, Williams, J., Smith, C., *Seward, M. D., **Wengert, E., **Elopre, L., & **Rauguth, J. (2022). Black student-athletes. Readiness vs eligibility. In E.M. Hines & L. Owen (Eds), *Equity-Based Career Development and Postsecondary Transitions: An American Imperative*. Information Age Publishing.
<https://doi.org/10.1108/978-1-64802-867-020251014>
9. Hines, E. M., **Harris, P. C.**, Mayes, R. D., & Owen, L. (2021). College and career readiness for students of color: Using an antiracist ecological framework.. In C Holcomb-McCoy (Ed). *Antiracist Counseling in Schools and Communities* (pp. 81-102). Alexandria, VA: American Counseling Association.
8. Hines, E.M. & **Harris, P.C.** (2021). The case of the counselor educator: Collaboration gone wrong. Is this how it's supposed to be? In J. Swank & C. Barrio Minton. *Critical*

Incidents in Counselor Education: Teaching, Supervision, Research, and Leadership and Advocacy.

7. Hines, E. M., Moore, J. L. III, Mayes, R. D., **Harris, P. C.**, *Singleton, P., II, *Hines, C. M., & *Harried, C. J. (2020). Black males in rural context: Challenges and opportunities. In C. R. Chambers & L. Crumb (Eds.). *African American rural education: College transitions*. Bristol, UK: Emerald Group Publishing Limited.
6. Futch Ehrlich, V. A., Bright, J., DeBate, R., Freeman, C., **Harris, P.**, Hirsch, B., Johns, S., Markowitz, E., Noam, G., Pierce, J., Rhodes, J., Somerville, K. (2017). Universal Challenges, Specific Contexts: Insights from looking within and across different afterschool settings (Chapter 5). In *Advances in Child and Family Policy and Practice Brief: After School Programs to Support Positive Youth Development*. Springer, NY
5. Mayes, R. D., **Harris, P. C.**, & Hines, E. M. (2016). Meeting the academic and socio-emotional needs of twice exceptional African American students through group counseling. In J. L. Davis & J. L. Moore, III (Eds.), *Gifted children of color around the world*. Charlotte, NC: Information Age Publishing.
4. Holcomb-McCoy, C., Gonzalez, I., **Harris, P. C.**, & Hines, E.M. (2015). Urban school counseling: Implications for Black male students. In M.S. Henfield & A.R. Washington (Eds.). *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Information Age Publishing.
3. **Harris, P.C.** (2015). Urban Black male student athletes: School counseling interventions. In M.S. Henfield & A.R. Washington (Eds.). *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Information Age Publishing.
2. **Harris, P.C.** (2015). Counseling and advising high school Black male student-athletes. In R. Bennett, D. Graham, S. R. Hodge, & J.L. Moore III (Eds.), *Black Males and Athletics in Higher Education: An Exploration of Issues and Solutions*. Emerald Publishing.
1. Hines, E.M., **Harris, P.C.**, & Ham, D. (2014). Creating a College Going Culture for African American Males in Middle School: A Blueprint for School Counselors. In J. L. Moore III & C. W. Lewis (Eds.), *African- American Males in PreK-12 schools: Informing Research, Practice, and Policy*. Emerald Publishing.

Guest Editor of Special/Thematic Issues

4. **Harris, P. C.**, Mayes, R. D., & Hines, E.M. (in progress). Black neurodivergent students and school counseling. *Professional School Counseling*.

3. Hines, E. M., Mayes, R. D., & **Harris, P.C.** (2022) Equity-based career development and postsecondary readiness. *Journal of College Access*.
2. **Harris, P., C.**, Hines, E. M., & Mayes, R. D. (2021). Anti-racist counselor education. *Teaching and Supervision in Counseling: Vol. 3: Iss. 2*.
1. Hines, E.M., Moore III, J. L., & **Harris, P. C.** (2021). School counseling and males of color. *Professional School Counseling*.

Books

Harris, P.C. (in progress). *High School Black Male Student-Athletes*. Routledge Press.

Manuscripts Under Review or Revision

*Authors are doctoral students

**Authors are master's students

*Poandl, M., *Awopetu, N., & **Harris, P.C.** (revised and resubmitted January 2026). Racial Trauma and Posttraumatic Growth: Implications for Counselors. *Trauma Counseling and Resilience*.

Harris, P. C., & Clemons, K. (submitted January 2026). Supporting Black Male Student-Athletes: School Counselors - Black Church Partnership. *Journal of Multicultural Counseling and Development*.

Kim, H., Woo, H., & **Harris, P.C.** (submitted January 2026). Sociocultural and relational influences on Black male student-athletes' career development. *Career Development Quarterly*.

*Awopetu, N., *Poandl, M., & **Harris, P.C.** (submitted February 2026). Beyond the game: A counseling framework for supporting student-athletes in post-sport transitions. *The Professional Counselor*.

Manuscripts in Progress

Harris, P.C., Mayes, R. D., Mims, L.C., & Hines, E. M. (in progress). Antiracist strengths-based AI audit of Black youth mental health policy.

Harris, P.C. (in progress). School counselors and the multidimensional identity development of Black male student-athletes.

Harris, P. C., *Lancaster, A., & *Fort, J. (in progress). Racialized conflict: The role of school counselors in prevention and restoration between Black students and white teachers.

Harris, P.C. & *Awopetu, N. (in progress). Playing for more: School counselors, Black male youth, and the true goals of sport.

Clemons, K., Goodman-Scott, E., **Harris, P.C.**, & Gilbert, A. (in progress). Parental perspectives on raising Black neurodivergent children.

Harris, P.C., Mayes, R.D., & Hines, E.M. (in progress). Cultivating the giftedness of Black male student-athletes.

Harris, P.C. (in progress). A strengths-based, neurodiversity-affirming approach to supporting Black male student-athletes with ADHD.

Policy Reports/Op-Eds/Blogs/Podcasts

5. Naff, D., Simmons, J.,* Ellison, M.,* Garofalo, S., Thoene, L., Dupre, K., Moon, S., Johansen, K., **Harris, P.C.** , Darby, M., Parker, Lu., Booker, T., Miley, J., Perry, M., Liu, X., Szydlowski, M., & Abbas, A. (2025) Supporting Students in Transition to and from High School, Richmond, VA: Metropolitan Educational Research Consortium.
4. **Harris, P.C.** (2025). Dear Black athletes: A moral imperative is rarely enough. *Diverse Issues in Higher Education*.
<https://www.diverseeducation.com/opinion/article/15741181/dear-black-athlete-a-moral-imperative-is-rarely-enough>
3. **Harris, P.C.,** Mayes, R.D., Mims, L.C., Mitchell-Dodge, K.*, & Dhahan, M.K.* (2024). The critical need for SEL policy for Black youth. *Collaborative for Academic, Social, and Emotional Learning (CASEL)*.
<https://casel.org/blog/sel-and-black-youth-mental-health/>
2. Mayes, R. D., Ford, D. Y., Mims, L. C., **Harris, P. C.,** Dhahan, M. K.*, & Mitchell-Dodge, K.* (2024) Policy matters for Black youth mental health. *Diverse Issues in Higher Education*
<https://www.diverseeducation.com/opinion/article/15670741/policy-matters-for-black-youth-mental-health>
1. Mayes, R. D., Jones, S. C. T, Mims, L. C., **Harris, P.C.,** Ford, D. Y., Dhahan, M. K.,

Mitchell-Dodge, K. (2023). Black Youth Mental Health: Understanding and Being Culturally Responsive to Promote Homeplace and Black Joy. *Diverse Issues in Higher Education*. <https://www.diverseeducation.com/opinion/article/15658896/black-youth-mental-health-understanding-and-being-culturally-responsive-to-promote-homeplace-and-black-joy>

SCHOLARLY PRESENTATIONS

Invited Talks and Keynotes

49. Harris, P.C. (2026, November). Wisconsin School Counselor Association Conference Keynote, Wisconsin.
48. Harris, P.C. (2026, September). *Supporting Neurodivergent Students and their Families*. Tennessee School Counselor and Administrator Leadership Institute.
47. Harris, P.C. (2026, March). *Strengths for the Equity Journey*. Massachusetts School Counselor Association Conference Keynote, Boston, MA
46. Harris, P.C. (2026, February). *Restorative Practices for School Leaders*. University of Richmond: Next Generation Leadership Academy.
45. Harris, P.C. (2026, February). *Restorative Practices for Educators*. Virginia Department of Criminal Justice Services: Strengthening Connections Conference. Richmond, VA
44. Harris, P. C. (2025, November). *Breaking the Stigma of Mental Health: A Panel*. Thomas Jefferson High School Athletics.
43. Harris, P. C. (2025, September). *Black Male Student-Athlete Mental Health*. Richmond Area Counselor Association (RACA). RACA Talks.
42. Harris, P.C. (2025, April). *Pursue Purpose*. Bold, Brilliant, and Fearless ([MOCHA/WOCHA/POCHA](#)) conference, Charlottesville, VA.
41. Harris, P. C. (2024, January). *Integrity in Athletics*. APPLE Conference Keynote.
40. Harris, P. C. (2023, November). *Race, Sport, and the Classroom*. UVA Center for Liberal Arts.
39. Harris, P. C. (2023, October). *Integrity Matters in School Counseling*. Virginia School Counselor Association Annual Conference Keynote.

38. Harris, P. C. (2022, November). *Helping Students Build Social Emotional Strength*. Virginia Dept of Criminal Justice Services. Strengthening Connections Conference.
37. Harris, P. C. (2022, October). *Pursuing Cultural Competence*. Pennsylvania School Counselor Association Keynote.
36. Harris, P. C. (2022, October). *Readiness > Eligibility: Promoting SEL with Black Male Student-Athletes*.
35. Harris, P. C. (2022, October). *Our relentless pursuit*. Virginia School Counselor Association.
35. Harris, P. C. (2022, June). *Promoting cultural competence in leadership*. Academic leadership academy, Penn State University.
34. Harris, P. C. (2022, March). *Mental health and youth*. Virginia School Boards Association – Central Region.
33. Harris, P. C. (2022, February). *Promoting SEL with Black Male Student-Athletes*. Calhoun Area School Counselors, Inclusion- Diversity-Equity-Access-Advocacy (IDEA-A) Professional Learning Series, Battle Creek, MI
32. Harris, P. C., (2022, January). *Promoting Equity in Intercollegiate Athletics: It Starts With You*. Penn State Intercollegiate Athletics (ICA) Advisory Council for Diversity, Equity, and Inclusion.
31. Harris, P. C. (2021, November). *The Pre-College Process of Black Male Student-Athletes: What's SEL Got To Do With It?* Nebraska School Counselor Association Conference.
30. Harris, P. C. (2021, November). *Inclusion without power*. University of North Carolina School of Dentistry.
29. Harris, P. C. (2021, September). *Promoting Equity on Purpose in Athletics*. NCAA Division II Apple Training Institute. Orlando, FL.
28. Harris, P. C. (2021, May). *Courageous Conversations during Covid-19*. Charlottesville City Schools. Office of Equity and Inclusion.
27. Harris, P. C. (2021, February). *Facilitator of "The Niceties" community dialogue*. University of Wisconsin-Madison. Division of Diversity, Equity, and Educational Achievement
26. Harris, P. C. (2021, February). *When a Moral Imperative is Not Enough*. UNC School of Education Black History Month Series. Diversity, Equity, and Inclusion.

25. Harris, P. C. (2020, November). *Teaching to Save Black Lives: On Teaching, Protecting, and Revolutionizing Education*. NYCMenTeach.
24. Harris, P.C. (2020, October). *Pursuing Purpose through Words*. Charlottesville City Schools. Office of Equity and Inclusion.
23. Harris, P. C. (2020, October). *Pursuing Purpose through Cultural Competence*. Tandem Friends Board.
22. Harris, P.C. (2020, September). *Cultivating True Student Athletes*. The Warwick Group.
21. Harris, P.C. (2020, August). *Passionately Pursuing Purpose*. Community Attention Youth Internship Program.
20. Harris, P.C., (2020, (June). *Leadership and leverage: Start where you are*. A panel conversation with Black college coaches.
19. Harris, P.C. (2020, April). *Passionately Pursuing Purpose*. West Virginia University Football team and staff.
17. Harris, P.C. (2020, January). *Panel 1: Civil rights violations in the social determinants of health: Housing, neighborhoods and the environment*. Healing Hate: A public health perspective on civil rights in America. University of Virginia, Charlottesville, VA.
17. Harris, P.C. (2019, November). *Courageous Conversations*. Equity Teams, Charlottesville City Schools, Charlottesville, VA. Office of Equity and Inclusion.
16. Harris, P.C. (2019, June). *School counseling leadership: What's in your world?* Leadership Development Institute at American School Counselor Association (ASCA) Conference, Boston, MA.
15. Harris, P.C. (2019, April). *Cultural Competence: Teammates Matter*. Albemarle County High School Counselors.
14. Harris, P. C. (2019, April). *Who am I without the ball? Black male athletes pursuing purpose*. Center for Race and Public Education in the South, Curry School of Education and Human Development.
13. Harris, P.C. (2018, November). *Teammates Matter*. Michigan School Counselor Association, Lansing, Michigan.
12. Harris, P.C. (2018, August). *Who am I without the ball?* Freedom High School Athletic Mini-Conference, South Riding, VA
11. Harris, P.C. (2016, July). *Equity Matters*. Albemarle High School Athletics, Albemarle, VA

10. Harris, P.C. (2015, June). *College and Career Readiness of Black Male Student Athletes*. Country Day School Headmasters Conference, Charlottesville, VA
9. Harris, P.C. (2015, March). *Empower African-American male student athletes*. American School Counselor Association Webinar.
8. Harris, P.C. (2014, April). *Dismantling the School-to-Prison Pipeline: Local Solutions to a National Problem*, Moderator, SEEDS for Change.
7. Harris, P. C. (2014, March). *It's Cool to Be Smart*. Umoia: The Self-Love Symposium.
6. Harris, P.C. (2013, April). *Got Integrity?* Collegiate 100 Society Century Gala Keynote, Charlottesville, VA
5. Harris, P.C. (2013, April). *Black Male Student-Athletes*. Tom Tom Festival, Charlottesville, VA.
3. Harris, P.C. (2013, April). *Character Counts*. Quest Conference: Minority Males in Higher Education Keynote Presenter, Baltimore, MD.
3. Harris, P. C. (2013, March). *Promoting the College Readiness of Black Male Student-Athletes*. University of North Carolina, Chapel Hill, NC.
2. Harris, P. C. (2012, April) *Relational Aggression in Girls*, Panelist. Safe Schools/Healthy Students Project.
1. Harris, P.C. (2010, June). *Integrity in Success*. CAMPUS High School Program commencement, Loudoun County Public Schools.

International and National Peer-Reviewed Presentations

**Presenters are doctoral students*

***Presenters are master's students*

53. **Harris, P. C.** (2026, July). *Cultural Assets to Support Neurodivergent Black Youth*. American School Counselor Association Conference, New Orleans, LA.
52. **Harris, P.C.,** (2026, April). *Multi-Dimensional Identity Development in Black Male High School Student-Athletes: A Critical Review of Educational Research*. In Symposium: Preparing and Supporting School Counselors to meet Equity Challenges. American Education Research Association Annual Meeting, Los Angeles, CA.

51. **Harris, P.C.**, Lancaster, A., & Ford, J. (2026, April). *Restorative Practices in Racialized Student-Teacher Conflict: The Role of School Counselors*. In Symposium: Reimagining Youth Agency: Pedagogies of Voice, Power, and Possibility. American Education Research Association Annual Meeting, Los Angeles, CA.
50. **Harris, P.C.** (2026, February). *Beyond discipline: Practical strategies for restorative, preventative, and emotionally intelligent school leadership*. National School Counseling Leadership Conference, Hatching Results, San Diego, CA.
49. **Harris, P. C.** (2025, July). *The intersection of race and neurodivergence*. American School Counselor Association Conference, Long Beach, CA.
48. **Harris, P. C.** (2025, April). *Strengths-based, antiracist school counseling*. In Symposium: Advancing Antiracist and Social Justice Practice in School Counseling. American Education Research Association. Denver, CO
47. Mullen, P., Niles, J., **Harris, P. C.**, & *Kitching (2025, March). *Recruitment and sampling strategies for quantitative research*. Evidence-Based School Counseling Conference. Columbus, OH
46. **Harris, P.C.**, & Willard, M. (2025, February) *Support neurodivergent students and their families*. National School Counseling Leadership Conference. San Diego, CA.
45. Kim, H., & **Harris, P.C.** (2024). *School counselors' roles in supporting career development of Black male student-athletes*. Evidence-Based School Counseling Conference. Virtual.
44. Drake, R., **Harris, P.C.**, and Mayes, R. D. (2024, March). *Using Critical Participatory Action Research (CPAR) in Social Justice Research*. Evidence-Based School Counseling Conference. Virtual.
43. **Harris, P. C.**, Bell, L, & *Seward, M. (2022, April). *College choice and satisfaction for Black male student athletes: The role of the counselor*. American Education Research Association.
42. Slaten, C., **Harris, P. C.**, *Rhames, A., & McClain, S. (2022, March). *The Evolution of School Counseling Curriculum: A systematic review*. The Evidence-Based School Counseling Conference. Virtual.
41. **Harris, P. C.** (2021, October). *Males of color and school counseling: Major considerations and best practices, part 2*. Association for Counselor Education and Supervision (ACES) Conference, Atlanta, GA.
40. Holcomb-McCoy, C., & **Harris, P. C.** (2021, August). *School counselors as advocates: Equity and social justice in action*. Counselor Summer Institute, College Board.

39. **Harris, P. C., & Perry, K.** (2021, July). *Promote SEL in Black male student-athletes*. American School Counselor Association Annual Conference, Las Vegas, NV.
38. **Harris, P. C.** (2020, October). *Promoting anti-racist college counseling*. National Scholarship Providers Association (NSPA) Conference. Virtual.
37. **Harris, P. C.** (2020, April). *Promoting the development of learning skills and self-efficacy in Black male student athletes*. Accepted to American Educational Research Association (AERA). San Francisco, CA (Canceled due to pandemic).
36. **Harris, P. C.** (2020, April). *School counselor educator and high school athletics partnership: Setting a good foundation for my future: First-generation Black males navigating the college-decision making process*. Accepted to American Educational Research Association (AERA). San Francisco, CA (Canceled due to pandemic).
35. **Harris, P. C. & Bell, L.** (2020, April). *Black Male Student Athletes and High School Counselors: College Choice, Success, and Satisfaction*. Accepted to American Educational Research Association (AERA). San Francisco, CA (Canceled due to pandemic).
34. Seward, M., **Harris, P. C.**, & Bell, L. (2020, April). *Identity, Success, and Satisfaction for Division I Black Women Student Athletes*. Accepted to American Educational Research Association (AERA). San Francisco, CA (Canceled due to pandemic).
33. **Harris, P. C., & Perry, K.** (2019). *Tools for success working in urban schools*. American School Counselor Association (ASCA) Annual Conference. Boston, MA.
32. **Harris, P. C.** (2019). *Men passionately pursuing purpose*. Black Student Athlete Summit, Austin, TX.
31. *Seward, M., & **Harris, P. C.** (2019). *Exploring Black women college athletes' identity development: A qualitative study*. College Sports Research Institute, Columbia, SC.
30. *Seward, M. D., Williams, L. J. & **Harris, P. C.** (2019). *Investigating the Experience of Black Women Student-Athletes*. Poster accepted for presentation at the Biennial Meeting of the Society for Research on Child Development Black Caucus Poster Session. Baltimore, Maryland
29. **Harris, P.C.** (2018, November). *A mobile application's influence on black male student athletes' learning behaviors*. International Conference on Urban Education, Nassau, Bahamas.
28. **Harris, P.C.** (2018, November). *Ready athletes; A mobile application and Black male student-athletes*. North American Society for the Sociology of Sport (NASSS).

27. **Harris, P. C.** (2018, January). *Who am I without the ball: There's an app for that*. Black Student Athlete Conference, Austin, TX.
26. **Harris, P. C.**, Pastor, K., & Cholewa, B. (2017, July). *Breaking down race/ethnicity barriers*. American School Counselor Association (ASCA) Annual Conference. Denver, CO.
25. **Harris, P.C.** (2017, April). *Mobile Application Learning and Student Athlete Identity Development*. American Education Research Association (AERA) Annual Meeting. San Antonio, Texas.
24. **Harris, P.C.** (2016, July). *Group counseling and mobile learning*. American School Counselor Association (ASCA) Annual Conference. New Orleans, LA.
23. **Harris, P.C.** (2016, April). *Using Mobile Learning to Promote College and Career Readiness in Black Male Student Athlete*. American Education Research Association (AERA) Annual Meeting. Washington, DC.
22. **Harris, P. C.** (2016, January). *Culturally competent school counseling*. American School Counselor Association (ASCA) 2016 webinar series.
21. **Harris, P.C.**, Pusser, B., Kelly, D., Gates, P., Bauman, J., Fekadu, S., Teate, A. (2016, January). National Collegiate Athletic Association (NCAA) Annual Convention. San Antonio, TX.
20. **Harris, P.C.**, **Tatby, N., & **Wiener, S. (2015, October). *Black male student athletes and identity development: College and career readiness*. Virginia School Counselor Association Annual Conference. Hampton, VA.
19. **Harris, P.C.** (2015, July). *Empower African-American male student athletes*. American School Counselor Association Annual Conference. Phoenix, AZ.
18. **Harris, P. C.**, Hines, E. M., Mayes, R. D. (2015, April). *Balancing academics and athletics in high school: A phenomenological study of three Black male student athletes*. American Educational Research Association Annual Meeting. Chicago, IL.
17. Hines, E. M., Mayes, R. D., **Harris, P. C.** (2015, April). *The determination to succeed: A case study of an African American male who successfully graduated from college in three years*. American Educational Research Association Annual Meeting. Chicago, IL.
16. Mayes, R. D., Moore, J. L., III, **Harris, P. C.**, Hines, E. M. (2015, April). *Twice exceptionality in urban contexts: Perspectives and experiences of educators*. American Educational Research Association Annual Meeting. Chicago, IL.
15. **Harris, P. C.** (March 2015). *Empower Black male student athletes through group counseling*. American School Counselor Association (ASCA) 2015 webinar series.

14. **Harris, P.C., **Tatby, N., & **Wiener, S.** (2015, October). *Black male student athletes and identity development: College and career readiness*. Virginia School Counselor Association Annual Conference. Hampton, VA.
13. **Harris, P.C.** (2015, July). *Empower African-American male student athletes*. American School Counselor Association Annual Conference. Phoenix, AZ.
12. **Harris, P. C., Hines, E. M., Mayes, R. D.** (2015, April). *Balancing academics and athletics in high school: A phenomenological study of three Black male student athletes*. American Educational Research Association Annual Meeting. Chicago, IL.
11. Hines, E. M., Mayes, R. D., **Harris, P. C.** (2015, April). *The determination to succeed: A case study of an African American male who successfully graduated from college in three years*. American Educational Research Association Annual Meeting. Chicago, IL.
10. Mayes, R. D., Moore, J. L., III, **Harris, P. C., Hines, E. M.** (2015, April). *Twice exceptionality in urban contexts: Perspectives and experiences of educators*. American Educational Research Association Annual Meeting. Chicago, IL.
9. **Harris, P. C.** (March 2015). *Empower Black male student athletes through group counseling*. American School Counselor Association (ASCA) 2015 webinar series.
8. **Harris, P.C.** (2014, January). *Alcohol and Other Illicit Drug (AOD) Use Amongst Student-Athletes: A Counselor's View*. Presented at the APPLE conference, Charlottesville, VA.
7. **Harris, P.C.** (2013, October). *Training Pre-Service School Counselors to Support College Readiness of Black Male Student-Athletes (TSCCAIN)*. Presented at The Association for Counselor Education and Supervision (ACES) Conference, Denver, CO.
6. **Harris, P.C., Hines, E.M., & Hipolito-Delgado, C.** (2013, October). *Perceptions of Counselor Educators: Training School Counselors in College and Career Readiness Counseling*. Presented at The Association for Counselor Education and Supervision (ACES) Conference, Denver, CO.
5. **Harris, P.C., Hines, E.M., Williams, D., Kelly, D., and **Bagley, B.** (2013, July). *Success for African-American Male Student-Athletes*. Presented at the American School Counselor Association (ASCA) Conference, Philadelphia, PA.
4. **Harris, P.C.** (2012, April). *School Counselors and Black Male Student-Athletes: Enhancing College and Career Readiness*. Presented at the National Office for School Counselor Advocacy (NOSCA) conference, Destination Equity: Charting Bright Futures for All Students, National Harbor, MD.

3. **Harris, P.C.** (2012, January). *The Meaning of High School Sports for Black Males*. Poster presented at the Hawaii International Conference on Education, Honolulu, Hawaii.
2. Holcomb-McCoy, C., **Harris, P.C.**, Hines, E., & Johnston, G. (2006, April). *Examining School Counselors' Multicultural Self-Efficacy*. Presented at American Counseling Association conference in Montreal, Canada.
1. Shin, H., **Harris, P.C.**, & Hipolito-Delgado, C. (2006, April). *Ethnic identity in families of color: Consideration for counselors working with culturally diverse families*. Poster presented at American Counseling Association conference in Montreal, Canada.

Regional Peer-Reviewed Presentations

*Presenters are doctoral students

**Presenters are master's students

4. Hines, E.M., & **Harris, P.C.** (2012, September). *African-American Males Who Decided To Attend College: Who or What Played a Role?* Poster presented at the Southern Association for Counselor Education and Supervision (SACES), Savannah, Ga.
3. **Harris, P.C.**, & Hines, E.M. (2012, September). *Infusing College/Career Readiness Counseling for African-American Males into School Counselor Training*. Poster accepted at the Southern Association for Counselor Education and Supervision (SACES), Savannah, Ga.
2. **Harris, P.C.** (2012, April). *3 Key Steps for Promoting College and Career Readiness in Black male student-athletes*. Presented at The Quest Higher Education Conference, Baltimore, MD.
1. **Harris, P.C.** (2012, February). *Counseling Black Male Student-Athletes*. Presented at Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.

State Peer-Reviewed Presentations

13. **Harris, P. C.**, Freed, M., & Simpson, E. (2025, October). *Using strengths-based approaches in school conferences*. Virginia Association of Independent Schools, Richmond, VA.
12. **Harris, P. C.**, Freed, M., & Simpson, E. (2025, October). *Using strengths-based approaches in school conferences*. Virginia School Counselor Association Conference, Hampton, VA.
11. **Harris, P. C.**, & **Holley, Taylor (2025, October). *Facilitating restorative circles through an antiracist lens*. Virginia School Counselor Association Conference, Hampton, VA.
10. **Harris, P. C.** (2023, November). *Promoting student-athlete wellness: Teammates matter*.

Virginia Association of Independent Schools.

9. **Harris, P. C.** (2023, October). *Being Black and neurodivergent*. Virginia School Counselor Association Conference.
8. **Harris, P.C.** (2018, October). *Young Black male athletes matter*. Virginia School Counselor Association Conference, Hampton, VA
7. **Harris, P. C.** (January 2015). *Promoting college readiness through group counseling. The Black Student-Athlete Conference*. African American Male Research Initiative, University of Texas at Austin.
6. Hines, E.M., **Harris, P.C.**, Ham, D (November, 2014). *Creating a College Going Culture for African American Males in Middle School: A Blueprint for School Counselors*. Paper presented at the International Conference on Urban Education, Montego Bay, Jamaica.
5. **Harris, P. C.**, Freeman, C., Dennis, K., & *Carlisle, R. (October, 2014). *Educational-Empowerment-Based Interventions*. Workshop presented at Youth-Nex Conference: After- School Programs for Children & Adolescents, Charlottesville, VA.
4. **Harris, P.C.** (2014, March). *Men Passionately Pursuing Purpose (MP3)*. Presented at the Virginia School Counselor Association (VSCA) Conference, Richmond, VA.
3. **Harris, P.C.** (2013, March). *How to Cultivate Academically Engaged and Successful Black Male Student-Athletes*. Presented at the Virginia School Counselor Association (VSCA) Conference, Newport News, VA
2. **Harris, P.C.** (2012, November). *School Counseling for Social Justice: Using Empowerment Theory with Black Male Student Athletes*. Presented at the Virginia Counselors Association (VCA) Conference, Fredericksburg, VA.
1. **Harris, P.C.** (2012, November). *Collaborative Consultation: Advocacy for Black Male Student- Athletes*. Presented at the North Carolina School Counselor Association (NCSCA) Conference, Greensboro, NC.

HONORS AND AWARDS

| | |
|---|--------------------|
| The Carolyn R. Brandt Peer Recognition Award The Steward School, Richmond, VA | 2024, June |
| Fellow, SEL Fellows Academy Collaborative for Academic, Social, and Emotional Learning (CASEL) | 2022 - 2023 |
| Fellow, Midcareer Faculty Advancement Program | 2021 – 2022 |

The Pennsylvania State University

Distinguished Professional Recognition

American School Counselor Association

2019, June

Invited Participant

Teaching Race at UVA Seminar
University of Virginia

Spring 2019

Invited Participant

Course Design Institute, Center for Teaching Excellence
University of Virginia

Spring 2019

Invited Participant

Course Design Institute, Teaching Resource Center
University of Virginia

Spring 2015

Invited Participant

American Educational Research Association (AERA)
Division E Early Career Faculty Mentoring Program

Spring 2013

Early Career Scholar

American Educational Research Association (AERA)
Committee on Scholars of Color in Education

Spring 2013

Leader of the Month

IMPACT DC Organization

2012, November

SACES Emerging Leaders Fellow

Southern Association of Counselor Education and Supervision

2012-2013

National School Counselor Educator

Coalition Fellow, Education Trust-Met Life

2012-2013

Excellence in Diversity Fellows Program

University of Virginia, Charlottesville, VA

2011-2012

TEACHING & SUPERVISION

Virginia Commonwealth University, 2025 - Present

| | |
|---|----------|
| Theories of Counseling | CLED 601 |
| Group Procedures in Counseling | CLED 603 |
| Professional Orientation and Practice of Counseling | CLED 600 |
| Adv Leadership in Soc. Just. + Advocacy for Co. Ed. | CLED 770 |

University of Southern California (online), 2022 - 2024

| | |
|-----------------------------------|----------|
| Introduction to School Counseling | EDUC 511 |
|-----------------------------------|----------|

The Pennsylvania State University, University Park, PA, 2021 - 2022

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|---|-----------|
| School Counseling Internship & Seminar – Master’s | CNED 595E |
|---|-----------|

University of Virginia, Charlottesville, VA, 2011 - 2021

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| Counseling Student Athletes - Master’s/Doctoral | EDHS 7200 |
| Intro to Counseling Student Athletes - Undergraduate | EDHS 3200 |
| Group Counseling in Schools – Master’s | EDHS 7240 |
| Counseling Children & Adolescents – Master’s | EDHS 8310 |
| Career Intervention in Schools – Master’s | EDHS 7220 |
| Theories and Techniques of Counseling – Master’s | EDHS 7230 |
| School Counselor Consultation – Master’s | EDHS 8220 |
| Introduction to School Counseling – Master’s | EDHS 8310 |
| School Counselor Practicum Supervisor – Master’s | |
| Essential Skills Supervisor – Master’s | |

SERVICE

National Roles

Member, Advisory Board, NIJ Grant, Enhancing School Safety Officers’ Effectiveness through Online Professional and Job Embedded Coaching (2017-2020).

Invited Participant, 21st Century Community Learning Centers, Youth for Youth Technical Working Group (TWG), U.S. Department of Education and Synergy Enterprises (2015-2020)

EDITORIAL BOARD EXPERIENCE

Member, Senior Advisory Board, The Professional Counselor

Lead Guest Editor, Special Issue: Anti-Racist Counselor Education, Teaching and Supervision in Counseling (TSC) Journal.

Co-Editor, Special Issue: Counseling and Males of Color, Professional School Counseling (PSC) Journal.

Member, Editorial Board, Professional School Counseling (PSC) Journal; Journal of Multicultural Counseling and Development (JMCD) (2014-2017); The Quest: Journal of Higher Education Excellence (2013-2016)

Reviewer, The High School Journal (HSJ); Sport and Society; Journal of Intercollegiate Sport; Journal of Negro Education; Urban Studies Research Journal; International Journal of Qualitative Studies in Education; Journal of African-American Males in Education; Journal of the Alliance of Black School Educators

PROFESSIONAL LEADERSHIP AND SERVICE

National and International

Member, Black Male Mentoring Taskforce, American Counseling Association (2021-2022)

Member, Anti-Racist School Counseling Committee, American School Counselor Association (2021-2022)

Chair, Research Focus on Education and Sport (RFES) special interest group, American Educational Research Association (AERA) (2019)

Member, Board of Directors, American School Counselor Association (2016-2019)

Member, 2016 Conference Planning Committee American School Counselor Association.

Reviewer, American Educational Research Association (AERA) Annual Meeting Conference Proposals

State

Past President, Virginia School Counselor Association (2017-2018)

President, Virginia School Counselor Association (2016-2017)

President-Elect, Virginia School Counselor Association (2015-2016)

VA State Team Lead, White House Convening on College Access, San Diego, CA & Jacksonville, FL (2015-2016)

Counselor Educator VP, Virginia School Counselor Association (2014-2015)

Counselor Educator VP-Elect, Virginia School Counselor Association (2013-2014)

Counselor Educator VP Elect, Virginia School Counselor Association (2013-2014)

Member, American Educational Research Association

Member, American School Counselor Association

University and Programmatic

Faculty member, University Council, VCU, 2025-2027

Vice Chair, Faculty Organization, VCU, 2025-2027

Member, Peer Review Committee, VCU, Spring 2025

Member, Peer Review Committee, VCU, 2025-Present

Member, Community Advisory Board, VCU Counselor Ed, 2025-Present

Member, VCU Consortium for Academic Collaboration – Interdisciplinary Mental Health Curricula, 2025-Present

Member, Departmental Personnel Committee, VCU, 2025-Present

Member, CNED faculty search committee, Penn State, 2021-2022

Emphasis Coordinator, school counseling program, Penn State, 2021-2022

Chair, Comprehensive Examination Development, UVA Counselor Education (2020-2021)

Creator and Coordinator, School Counseling Summit (2012-2020)

Member, EDLF Faculty Search Committee, University of Virginia (2019-2020)

Member, Faculty Council, Assistant Professor Representative, University of Virginia (2019-2020)

Member, Curry Curriculum and Program Review Committee (CCPRC), University of Virginia (2018-2020)

Member, University Admissions Advisory Committee, UVA (2018 – 2019)

Member, Curry Curriculum and Program Review Committee (CCPRC), UVA (2014-2016)

Member, Jefferson Public Citizens (JPC) Proposal Review Committee, UVA (2014-2015)

Mentor, Office of African-American Affairs Faculty-Student Mentoring Program, UVA (2012-2017)

Member, Athletic Transfer Appeals Committee, UVA (2013-2018)

Member, Athletic Admission Committee, UVA (2013-2018)

Member, Athletics Advisory Council, UVA (2013-2018)

Faculty Advisor, Early Identification at UVA Project, UVA IDEA Fund (2015-2016)

Moderator, Community Initiatives Supporting Youth of Color Panel, Youth of Color Matter: Reducing Inequalities Through Positive Youth Development, Youth-Nex Conference, UVA (October 2015)

Member, Counselor Education Faculty Search Committee, UVA (Spring 2014)

Member, Kinesiology Faculty Search Committee, UVA (2013-2014)

Member, Counselor Education Faculty Search Committee, UVA (2013-2014)

Resident Faculty Fellow, Hereford Residential College, UVA (2012-2015)

Member, Curry School of Education Faculty Diversity Committee, UVA (2011-2014)

Member, EDHS Department Administrator Search Committee, UVA (2013-2014)

Member, College Advising Corps Director Search Committee, UVA (2011-2012)

Member, Counselor Education Faculty Search Committee, UVA (2011-2012)

Community

Member, Management Committee, Richmond Career Education and Employment Academy (2025-Present)

Member, Steering Committee, Charlottesville Alliance for Black Male Achievement (2019 – 2021)

Member, Big Brothers Big Sisters, Charlottesville, VA

ADVISING

Doctoral Student Advising

Advisor, Amber Gilbert, Counseling and Special Education, VCU (2025-)

Advisor, Jeniah Griggs, VCU (2025-)

Member, Dissertation committee, Joyce Robinson, Foundations of Education, VCU (2024-2026)

Member, Dissertation committee, Emily Kitching, Counseling and Special Education, VCU (2024-)

Member, Dissertation committee, Miray Seward, Educational Psychology, UVA (2018-2022)

Member, Dissertation committee, Jackson Matteo, Higher Education, UVA (2018-2022)

Member, Dissertation committee, Molly Harry, Higher Education, UVA (2018-2022)

Member, Dissertation committee, TJ Grams, Higher Education, UVA (2018-2022)

Member, Dissertation committee, Tracie Canada, Anthropology, UVA(2015-2020)

Member, Dissertation Committee, Revay Corbett, Kinesiology, UVA (2014-2019)

Member, Dissertation committee, Andrea Xisto, Clinical Psychology, UVA (2014-2018)

Master's Student Advising

Advisor, 18 students, VCU (2025-2026)

Advisor, 2 master's students, Penn State (2021-2022)

Advisor, Counselor education master's students (2011-2021)