

Christine S. Powell, M.Ed., M.S.

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EDUCATION

Anticipated Date: May 2020	Ph.D. (Special Education & Disability Leadership) Virginia Commonwealth University
May 2016	M.Ed. (Special Education) Virginia Commonwealth University, (NCATE Accredited)
May 2012	M.S. (Rehabilitation Counseling), May 2012 Virginia Commonwealth University (CORE Accredited)
May 2010	B. S. (Psychology) Virginia Commonwealth University

LICENSES/CERTIFICATIONS

Jul. 2016 – Jun. 2021	Virginia Professional License, <i>Special Education K -12</i>
Dec. 2013	Education Specialist Certification; Let me Learn
Dec. 2013	Certificate in Non-Profit Management; VCU, Richmond, VA
Oct. 2010	AmeriCorps Teaching and Leadership Certification, AmeriCorps

HONORS AND AWARDS

May 2020	Recipient, Fred P. Orelove Scholarship in Disability Studies VCU School of Education. Awarded \$800 (Fall 2020)
Mar. 2020	Recipient, People's Choice Award VCU School of Education Research Colloquium. Awarded \$600 (Fall 2019)
Oct. 2019	Recipient, Graduate Student Travel Award VCU School of Education. Awarded \$400 (Fall 2019)
Aug. 2019 – Present	Recipient, Graduate Assistantship VCU Department of Counseling & Special Education
Mar. 2016	AmeriCorps Teaching and Leadership Certification, AmeriCorps

WORK EXPERIENCE

Aug. 2019 – present	Graduate Research Assistant , Department of Counseling & Special Education, Virginia Commonwealth University <ul style="list-style-type: none">Assisting and conducting research in special education including qualitative and quantitative research studies. Currently, investigating the
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- implementation of Council of Exceptional Children (CEC) Standards in special education program across states.

 - Participate in manuscript development on special education teacher attrition and retention, including teachers of color. Faculty Advisor: Dr. LaRon Scott
- Oct. 2019 – present **Program Assistant**, Minority Educator Recruitment, Retention & Equity Center (MERREC), Virginia Commonwealth University
- Duties include research/data collection and assisting with professional development for Black educators. Also, providing mentorship for Black educators in the Richmond Teacher Residency.
- Aug. 2017 – Jun. 2019 **Exceptional Education Team Lead**, Southampton Elementary School, Richmond City Public Schools
- Provided leadership support to the special education department. Routinely facilitated department meetings and presentations on policies and procedures and served on the school progress planning committee.
- Aug. 2016 – Jun. 2019 **Exceptional Education Teacher**, Southampton Elementary School, Richmond City Public Schools
- Developed and implemented the Individualized Education Program (IEP), provided instruction in alignment with the Virginia Department of Education curriculum standards, and maintained a compliant caseload. Communicated and consulted with parents and other stakeholders to provide academic support and specialized instruction for students with disabilities.
 - Collaborated with general education teachers in inclusion settings to provide effective differentiated instruction for students with disabilities. Evaluated student academic needs and interest using data collection tools to measure student progress and inform instruction.
- Jan. 2013 – Jul. 2015 **Assistant Director**, Hannah’s Women, Emporia, VA & Richmond, VA
- Developed S.T.A.Y.E.R.S. program to provide tutoring for youth participants and program volunteers. The goal of the plan was to decrease student dropout rates.
 - Facilitated youth and adult literacy seminars and developed individualized transition plans for youth and young adults. Coordinated clothing drives and events for local women shelters.
- Jun. 2012 – May 2015 **Learning Specialist**, Division for Academic Success (DAS), Virginia Commonwealth University
- Determined eligibility for disability-related services by conducting intake interviews, reviewing documentation, and administering assessment (e.g., questionnaires). Assessed students with moderate to severe disabilities to determine appropriate accommodations and technical assistance. Developed, implemented, and maintained individualized treatment, vocational, and educational plans for students with disabilities. Provided learning and test taking strategies for students in the health science programs.

- Created and coordinated curriculum for the Unwind Program. The goal of Unwind is to help students find balance between work, life, and school through mindfulness training.
- Supervised hired tutors and assigned students to both individual and group tutoring services. Trained new learning specialists in the undergraduate disability support office on the VCU Monroe Park Campus.
- Developed summer curriculum for LEAP program in partnership with the Department for the Blind and Vision Impaired. The goal of the program is to provide college readiness skills for high school juniors and seniors. Specifically, students with disabilities, including individuals who are deaf, blind, and/or hard of hearing.

Aug. 2012– Dec. 2013 **Adjunct Professor**, Program for Adults in Vocational Ed. (P.A.V.E), J. Sargeant Community College

- Taught student development course (SDV 80-Z4DT: Integrated Basic Academic and Life Skills) focused on professional, social, and technical skills required to gain and retain employment in the food service industry. The course utilized blackboard to engage students in online learning and discussion.

OTHER PROFESSIONAL EXPERIENCE

Aug. 2009 – May 2010 **Research Assistant**. Dr. Faye Belgrave, Virginia Commonwealth University, Richmond, VA

RESEARCH AND SCHOLARSHIP

My research agenda focuses on licensure and retention outcomes of minoritized special education teachers to improve the overall supply and demand of teachers entering the field through an alternative route.

REFEREED PUBLICATIONS

Scott, L.A., Brown, A., Wallace, W., Cormier, C., & **Powell, C.** (2020). If We're Not Doing It, Then Who? A Qualitative Study of Black Special Educators' Persistence. *Exceptionality*.

Brendli, K., Scott, L.A., Taylor, J., Ruiz, A., **Powell, C.**, & Mehtaji, M., (Under Review). Won't Stop, Can't Stop: Alternative Route to Licensure Special Education Teachers' Persistence in their Careers. *Action in Teacher Education*.

Scott, L.A., **Powell, C.**, Olubowale, E., & Cormier, C. (Under Review). Complementary Review of the Literature on Special Education Teachers of Color's Attrition and Retention Pattern: What We Know and How We Move Forward *Multiple Voices*.

Scott, L.A., **Powell, C.**, Bruno, Lauren, Cormier, C., Hall, K., Padhye, I., Taylor, J., & Vitullo, V. (Under Review). The Other Fifty Percent: Expression from Special Education Teachers about Why They Persist in the Profession. *Teacher Education and Special Education*.

BOOK CHAPTERS

Scott, L.A., Ruiz, A.B., & **Powell, C.** (2020). Deconstructing racial and ethnic inequalities in special education: Perceptions from a Black professor and Black doctoral students. In R. Gargiulo & E. Bouck (Eds.). *Special Education in Contemporary Society*. SAGE Publishing

REFEREED PRESENTATIONS

Powell, C. et al., (2020, February) *Our Voices Matter: What Motivates Us to Stay*. Virginia Education Association, Teacher of Color Conference

Powell, C. et al., (2020, March) *Teachers of Color: What Motivates Us to Stay* (Poster Presentation). School of Education Research Colloquium, Virginia Commonwealth University.

INVITED PROFESSIONAL COMMUNITY PRESENTATIONS

Powell, C. (2020, July) *Reading Strategies: Let's Engage in Learning*. Professional development for provisionally licensed teachers. Virginia Department of Education, Journey into Teaching Academy

Scott, L. A., & **Powell, C.** (2020, April). *Proposal to Presentation Pipeline & Competencies for Navigating Conferences*. VCU Holmes Scholar Professional Development Session.

Booker, S., **Powell, C.**, Hundley, T., & Ware, S. (2018, August). New Teacher Institute. Professional development to help incoming special education and general education teachers with unpacking standards and lesson planning, strategies for delivering and differentiating instruction, and creating a culturally responsive learning environment. Richmond City Public Schools, Virginia

Powell et al. (2018, March). *Related Services*. Professional development for administrators and staff on related services and IEP development. Richmond City Public Schools, training at Southampton Elementary School

Powell et al. (2018, February). *Energizing the Verbal Environment*. Professional development for administrators and staff on reading strategies for struggling readers. Richmond City Public Schools, training at Southampton Elementary School

Travis. E & **Powell, C.** (2018, February). *Navigating Extended School Year (ESY) Services*. Professional development for administrators and staff on student qualifications for ESY services.

Powell et al. (2018, February). *Reading Works: Active Vocabulary Practice*. Professional development for administrators and staff on using active vocabulary to encourage independent reading skills. Richmond City Public Schools, training at Southampton Elementary School

Booker, S., Hundley, T., Williams, D., **Powell, C.**, & Ceja. R. (2017, August). New Teacher Institute. Professional development to help incoming special education and general education teachers with unpacking standards and lesson planning, strategies for delivering and differentiating instruction, and creating a culturally responsive learning environment. Richmond City Public Schools, Virginia

Powell, C. (2014, January). *Unwind: Can you Fly?* Presentation to first-year medical students on navigating study strategies and overcoming challenges. Virginia Commonwealth University

Hudson, L., **Powell, C.** (2013, November – December). *Lifeology 101 Course*. Six-week course by Hannah's Women, Inc., providing strategies for living a successfully holistic life.

- Powell, C.** (2013, November). *Maintain Your Balance. Strategies for Exam Week.* Berglund Seminar, Presentation for VCU Honor's College.
- Powell, C.** (2013, October). *The Art of Finding Balance in the Work You Do.* Training to Graduate Teaching Assistants. VCU Department of Statistics
- Powell, C.** (2013, October). *Moving Beyond the Wall: How to be Successful during Fieldwork.* Presentation to health science students on navigating their clinical experiences using task analysis.
- Powell, C.** (2013, October). *Preparing for the Unknown: Understanding Stressors.* Academic and Clinical Lab Symposium by VCU School of Medicine.
- Powell, C.** (2013, August). *Building Bridges: How Teamwork Impacts our Environment.* Training for Ambassador Leadership Training, Hannah's Women, Inc.
- Powell, C.** (2013, April). *Climbing the Academic Ladder One Step at a time.* Presentation to occupational therapy students on navigating their graduate experience.
- Powell, C.** (2013, April). *Success 101: How to Achieve the Best.* Presentation on using evidence-based strategies to reach desired outcomes in nursing school.
- Powell, C.** (2013, October). *Unwind: The Art of Finding Balance.* Berglund Seminar Presentation for VCU Honor's College.
- Powell, C.** (2013, January). *Unwind: What is Success?* Presentation to first – third year medical students on navigating study strategies and overcoming challenges. Virginia Commonwealth University
- Powell, C.** (2012, August). *Pre-Fall Season Vision Strengthening Retreat.* Berglund Seminar Presentation for VCU Honor's College. Professional development training to help youth and adult leaders on ways to advance academically, personally, and professionally.

TEACHING EXPERIENCE

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| Spring 2020 | Guest Lecturer (online). Collaborative Strategic Reading. <i>SEDP 330 – Survey of Special Education.</i> Virginia Commonwealth University, Richmond, VA |
| Spring 2014 | Guest Lecturer. Using Mindfulness to Accomplish Academic Success. <i>SDV 100: College Success Skills.</i> J. Sargeant Reynolds Community College, Richmond, VA |
| Fall 2012 | Instructor. <i>SDV 80- Z4DT: Integrated Basic Academic and Life Skills.</i> J. Sargeant Reynolds Community College, Richmond, VA |
| Fall 2011 | Teaching Assistant. <i>Integrated Basic Academic and Life Skills.</i> J. Sargeant Reynolds Community College, Richmond, VA |
| Spring 2008 | Teaching Assistant. <i>Introduction to University,</i> Virginia Commonwealth University, Richmond, VA |

SERVICE

University Committees:

- Aug. 2020 - present School of Education Student Leadership Council, Co-Chair, Virginia Commonwealth University
- Oct. 2019 - present Association for Aspiring Leaders in Education, Member, Virginia Commonwealth University
- Mar. 2013 – Jun. 2015 Building Manager Liaison, Division for Academic Success, Virginia Commonwealth University

College/School Committees:

- Sep. 2020 Search Committee Member, Retention Coordinator of Richmond Teacher Residency, Virginia Commonwealth University
- Feb. 2020 Student Representative, PRISE Scholar Interview, Department of Counseling & Special Education, Virginia Commonwealth University
- Oct. 2019 Search Committee Member, Program Director of Minority Educator Recruitment, Retention & Equity Center (MERREC), Virginia Commonwealth University
- Feb. 2019 Search Committee Member, RTR Recruitment Specialist, Virginia Commonwealth University

Public School Committees:

- Aug. 2017 – Jun. 2019 Sunshine Committee, Southampton Elementary School, Richmond City Public Schools
- Aug. 2017 – Jun. 2018 Award Day Chairperson, Southampton Elementary School, Richmond City Public Schools
- Aug. 2016 – Jun. 2019 Black History Committee, Southampton Elementary School, Richmond City Public Schools
- Aug. 2016 – June 2019 Richmond Education Association Delegate, Southampton Elementary School, Richmond City Public Schools
- Aug. 2016 – Jun. 2017 Co-Teaching Committee, Richmond City Public Schools

PROFESSIONAL ASSOCIATIONS

- Mar. 2020 - present Council for Exceptional Children
Teacher Education Division
- Apr. 2018 – Dec. 2019 Virginia Minority Caucus, Virginia Education Association
- Aug. 2016 – present Virginia Education Association (VEA)

COMMUNITY INVOLVEMENT

- Mar. 2019 - present Caring and Sharing Foundation, Board Member

Jun. 2010 Special Olympics Volunteer, Richmond, VA

Oct. 2009 - Dec. 2015 Hannah's Women, Inc., Board Member

Updated January 4, 2020