The Innovative Teacher Pipeline

Aspiring Classroom Teachers
Desiring a Unique Experience
Interested in Urban & High Needs Schools

Rigorous applicant selection process

Substitute Teaching the VCU Way
Focus on Diversity, Inclusion and Equity
In-Depth Training and Reflection in Implicit Bias

VCU Student Success
Engagement in the Community
Culturally Responsive Pedagogy and Practice

$1,000 Scholarship

Teachers prepared to support educational equity

Alumni Induction Support

The aim of the Innovative Teacher Pipeline is to prepare teachers to best support educational excellence & equity particularly for Black and LatinX school children.

Goals for the Innovative Teacher Pipeline Scholars
- Prepared to teach in urban settings and schools that have been historically marginalized
- Positive Return on Investment for local schools
- Cultural responsive readiness credentials for teaching Black and LatinX school children

Unique Features of the Pipeline
- Becoming an Anti-Racist seminar series
- Direct experience in working in urban and hard to staff schools
- In-depth and reflective analysis of diversity, inclusion, equity, and implicit bias
- Engaging community-based learning experiences
- Professional growth opportunities focused on implicit bias and culturally responsive teaching through a critically reflective lens

Desired Outcomes of the Pipeline
- Strengthening student learning outcomes for Black and LatinX school children
- Increased retention of new teachers in hard to staff schools
- Increased effectiveness of new teachers in Title I schools

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